

Philanthropy Australia Board Matrix

CATEGORY	ITEM	BOARD BACKGROUND & DIVERSITY		
		Yes	Somewhat	No
Skills / expertise				
	Philanthropy	Yes		
	Accounting		Somewhat	
	Finance	Yes		
	Strategy	Yes		
	Governance/Board Experience	Yes		
	Government relations (policy and process)		Somewhat	
	Marketing / Communications	Yes		
	Information technology		Somewhat	
	NFP Leadership	Yes		
Background				
	Trusts and foundations	Yes		
	Corporate foundations	Yes		
	Private Ancillary Funds (PAFs)	Yes		
	Community foundations	Yes		
	Individual philanthropist	Yes		
	National organisations	Yes		
	International organisations	Yes		
Diversity				
	*Age - mixed age profile		Somewhat	
	**Gender - 40/40/20 mix			No
	CALD		Somewhat	
	First Nations			No
	***State representation	Yes		
Personal Attributes				
	Broad perspectives (life experiences)	Yes		
	Good communicator	Yes		
	Active Contributor to Board	Yes		
	Ambassador (representational role)	Yes		

*Age of Board Members, 40-49 = 4, 50-59 = 5, 60-69 = 2

** 9 Board Members are women, 2 are men

*** 6=VIC, 2=NSW, 2=SA, 1=WA