



# philanthropy

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**Special Feature:**

Bumper Crop

• Diversity in Philanthropy

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The articles in *Philanthropy* do not necessarily reflect the view of members or of  
Philanthropy Australia.

# The President

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## speaks

Welcome to this Summer edition of Philanthropy. It has as its focus the diversity of philanthropic giving, highlighting projects of some of our member trusts and foundations. Seen together, it is evident that philanthropy is one of the most exciting and diverse areas of Australian society and we are proud that our members are leading the way.

There are clear indications that business organisations are taking an increasing interest in a community role. There has always been business support for community initiatives. The founders of some of Australia's great philanthropic foundations were businessmen. In contemporary Australia the initiatives of The Body Shop, and now the National Australia Bank, are prompting other business organisations to reconsider perspectives on business and the community. The work of the Williamson Foundation in building liaison between budding business leaders and not for profit organisations is also proving influential.

It is a sign of the times that when Skip Rhodes, Chair of the Council on Foundations in the United States spoke to lunchtime gatherings quite recently in Melbourne and Sydney on the theme of business and the community, there were over one hundred and twenty representatives present at both locations. And now the Myer Foundation is sponsoring a visit of inspection by twenty business and community leaders to the Philippines to familiarise them with the important nexus which has developed between business and community organisations in that country.

I have recently been overseas and spent either side of a holiday break speaking to people from business, philanthropic, and community organisations in both Great Britain and the United States about business initiatives in the community in those countries. There is no doubt that perspectives are changing quickly in those countries also and that there is more concentration on the issue. There is no simple explanation for the new emphases but the practical results are becoming evident. In Great Britain an exercise that initially involved six large business organisations including NatWest and Grand Met that aimed at developing benchmarks for community involvement has quickly expanded to an exercise involving twenty business organisations. In the United States the Council on Foundations has a division that concentrates on working with business organisations that are involving themselves with community work.

These are all developments which Philanthropy Australia should not ignore, alongside a mandate to encourage community giving, there is now much informal discussion about how our Association should position itself in relation to these trends and the Board has begun to consider best approaches. It is, using a current catchphrase, a window of opportunity.

We wish all readers a joyful festive season and the best wishes of all at Philanthropy Australia for a peaceful New Year.

**Ben Bodna, President**

# Executive Director's Report - 1997

1997 has been a year of growth for Philanthropy Australia, made possible by the support of our members and donors, and by the dedication of our hard working secretariat. It is not possible to list all the achievements of the year; the following are examples of how we are continuing to reach our objective of being a leading force in the life of the Australian community through the provision of services to our expanding membership.

Considerable efforts have been made during this year to expand our presence outside Victoria. We have opened an office in Sydney under the direction of Donna Greaves and already her efforts have resulted in increased membership from trusts and foundations, as well as raising our profile through a series of workshops, forums and the hosting of international visitors in NSW and QLD. This work will continue in 1998, with planning already underway to further promote philanthropy in all States.

The Resource Centre in the Melbourne Office has become the hub of information and advice on Australian and international trusts and foundations for members and for the broader community. Together with an expanding list of publications and the ArtsInfo service, the Centre is now established as a vital part of our work to promote philanthropy nationally and overseas. This promotional function of the Association has also expanded this year through an increased number of both speaking engagements and media interviews. The presence of such outstanding international visitors as Peter Goldmark Jr., President of the Rockefeller Foundation, and Skip Rhodes, Chairman of the Council on Foundations, has contributed enormously to the public profile of the Association, and to the debate about

Australia's growing role in the international third sector.

I was particularly pleased to be able to represent the Association at The Council on Foundations 48th Annual Conference and sign a landmark agreement between the Council and Philanthropy Australia.

Back home, much work has been devoted to convincing State and Federal Governments of the value of philanthropy, and the need for government to promote and foster philanthropic giving. Many fruitful meetings have been held with the Department of Prime Minister and Cabinet and the Prime Minister's Office, resulting in the Prime Minister agreeing to convene a Round Table in February next year to discuss potential partnerships between government and the philanthropic sector. Other strategic alliances are being negotiated with community and business, to position the Association at the centre of the public policy debate.

Advocacy, promotion and monitoring is ensuring that the Association continues to promote philanthropy as crucial top debates on social policy. Our ability with government, business and the community sector places us in a unique position to influence the future of the Third Sector, and to articulate the needs of both our members and the community at a time of rapid social change. Our lobbying efforts on behalf of the members resulted in significant amendments to the Taxation Amendment Bill (No 4) Charitable Trusts, in support of the need for tax incentives for philanthropy and for our members. (see box)

The broad range of our work and the expansion of the presence of the Association into other states and in overseas forums could not have been achieved without the dedication and

hard work of the Secretariat staff, the efforts of the Board under the leadership of Ben Bodna, and the continuing support of members and funders. In particular:

- The Ian Potter Foundation
- Freehill Hollingdale and Page
- The R.E. Ross Trust
- The Australia Foundation for Culture and the Humanities
- ANZ Trustees
- The William Buckland Foundation
- The Sydney Myer Fund
- The Myer Foundation

To all these people I offer my thanks, and the hope that the great things achieved in 1997 will continue into the New Year. I am confident that the expansion of membership, the improved financial position of the Association, and the growing strategic links with government, community and business, indicates an exciting future for the philanthropic sector in Australia.

**Elizabeth Cham, Executive Director**

### **Update on Taxation Law Amendment act (No.4) Charitable Trusts**

As members will be aware, Philanthropy Australia worked hard to ensure that the original bill as drafted was substantially amended. We prepared several detailed written submissions on the Bill, as well as meeting with the Senior Adviser to the Treasurer, and the Australian Taxation Office. We also liaised closely with Treasury, the Opposition and Democrat Senators to ensure that the deleterious aspects of the Bill were withdrawn.

In its original form the Act would have had a very adverse impact on charitable trusts and foundations. Most of the amendments requested by us were accepted by the Government and whilst we believe the legislation still has certain unreasonable features, its current form is very much fairer than that originally proposed.

On 21 November 1997, Taxation Laws Amendment Act (No.4) 1997 received Royal Assent. The Australian Taxation Office have asked us to continue to liaise with them in relation to the issue of a public ruling on the legislation.

We will provide an analysis of the legislation to members as soon as the public ruling is available.

I would like to thank Mr Baillieu Myer (Chairman, Sidney Myer Fund) and Mr John Emerson (Partner, Freehill Hollingdale and Page) for their invaluable help in this matter. Without their support and assistance our achievements would have been significantly diminished.

# News & Views

## Sydney appointment: Philanthropy Australia

Donna Greaves, former Director of Arts Queensland and Charitable Trusts Manager, Perpetual Trustees, New South Wales, took up her Sydney-based appointment to work under the direction of Philanthropy Australia at the end of August.

She has been welcomed by the independent and corporate sector with positive support in terms of sponsoring and co-hosting events and activities in Sydney.

Philanthropy Australia welcomes the new corporate and community members that have joined the Association in response to its decision to appoint an executive based in New South Wales. We thank Allen Allen and Hemsley's, Macquarie Bank, Westpac and the Garvan Medical Research Institute for their generous and practical support.

## Australian appointment: International Programs Fellow

Scott Anderson, formerly of the Ian Potter Foundation, recently took up a twelve month appointment as the International Programs Fellow with the Council on Foundations, Washington D.C, through the International Internship Program. The position is designed for a professional working in philanthropy outside the United States who is interested in learning about the Council and the work of its members. While at the Council, Scott will be focusing on both the preparation and follow-up of the International Meeting of Associations Serving Grantmakers (IMAG).

## Forgiveness Research: Call for Proposals

The John Templeton Foundation is inviting proposals for innovative and methodologically rigorous scientific

studies in the areas of forgiveness. Areas of study might include: individual health and happiness; health, happiness and stability of marriages, families, neighbourhoods and communities; the development of character in children and youth; reconciliation of racial/ethnic/interfaith conflicts; studies relating to the role of forgiveness in business, legal, political and historical contexts. Proposals involving areas such as psycho-neuro-immunology, primate research and the mathematics of game theory are also encouraged.

### Contact:

Forgiveness Research Program,  
John Templeton Foundation  
Suite 320, Building Two  
Radnor Corporate Center  
100 Matsonford Road,  
Radnor PA 19087, USA.

Telephone +1 (610) 687 8942  
Fax +1 (610) 687 8961

Email: [rfp@templeton.org](mailto:rfp@templeton.org)

Web: <http://www.templeton.org/rfp.htm>

## New Harvard Center to study non-profits

Civicus World reports the announcement by Harvard University of the creation of a center to study the nonprofit sector in the United States - now made up of 1.4 million organisations. A priority of the program will be to offer advanced training in nonprofit policy issues and management to those now working in the sector.

According to The New York Times, Harvard joins more than 30 other American universities to open schools, departments or major programs focused on the Third Sector. Harvard received a \$10 million gift from two alumni to establish the Center and is committed to raising \$20 million to help finance fellowships and partial scholarships for the center's students.

## Felton Support for Victorian Deaf Community

Chairman of the Felton Bequests' Committee, Sir Gustav Nossal, announced recently that the Alfred Felton Bequest would provide financial assistance to four projects for the deaf community in Victoria. The grants will go to The Advisory Council for Children with Impaired Hearing, the Monnington Centre on behalf of the Deaf Resource Network, the John Pierce Centre for Deaf Community and the Victorian Deaf Society.

A grant is also being given to the Guide Dog Association for a pilot program of assistance for women with vision impairment who are contemplating having children and are concerned about their ability to manage the needs of their newborn child.

Around 19% of Australians have a hearing loss and up to 40% of people over 65 have difficulty hearing in daily conversation. Sir Gustav observed that while the level of deafness in the community is relatively low, the impact of deafness on a child's capacity to develop and communicate could be very severe. He said that deafness can also have a major negative impact on the lives of adults unless opportunities were available to prevent or overcome associated disabilities.

### Further information:

Sylvia Geddes,  
Manager Charitable Services,  
ANZ Trustees,  
Telephone (03) 9273 1067

## Indian Visitor to Australia

Puspha Sundar, Executive Director of the Indian Centre for Philanthropy recently visited Australia. Her visit, hosted by Philanthropy Australia and supported by The Myer Foundation, had as its main

aim to learn about the effective operation of Philanthropy Australia.

The Indian Centre for Philanthropy is a national membership organisation whose mission is to foster a caring culture by encouraging the giving of time, money and skills. Among its aims are strengthening the growth of informed and effective philanthropy in India and to increase the organisation's impact by developing attitudes, skills and knowledge for a more efficient use of philanthropic resources.

## Packard Foundation poised for surge

The David and Lucile Packard Foundation could surpass the Rockefellers, Fords and Carnegies to become the largest charitable Foundation in the United States early next year, when the late David Packard's stock in Hewlett-Packard Co. - about \$5.5 billion - is transferred from a family trust to the foundation. *The San Jose Mercury News* reports that Packard assets, now at \$2.8 billion, could soar to \$8 or \$10 billion, depending on stock prices.

*Philanthropy Journal Alert 10/11/97*

## Spirit of the Land Launched

Annita Keating joined with Aboriginal reconciliation leader Pat Dodson this month at Sydney's Museum of Contemporary Art to launch the Spirit of the Land Foundation, a cross cultural organisation that aims to promote tolerance and understanding between black and white Australians.

The Foundation is the result of the shared vision of Nganyinytja, an elder of the Pitjantjatjara people and her friend, anthropologist Diana James. The Foundation will raise funds to make documentaries, videos, CD

Roms, books and other materials to promote the traditional wisdom of the Aboriginal people.

**Contact:**  
PO Box 1285, Byron Bay, NSW 2481  
**Telephone:** (02) 66 808 566  
**Fax:** (02) 66 808 567  
**Email:** dsttrks@mor.com.au

## Soros makes \$500 million pledge

Billionaire financier George Soros has pledged up to \$500 million to Russia for health care, education and military reform, *The New York Times* reports. The announcement came after a two-week tour of the country in which Soros said he identified new areas of need.

With this latest gift, Soros will become Russia's largest donor, surpassing the United States which gave \$95 million in foreign aid to the country last year.

*The New York Times* reports that over the past 10 years, Soros has given almost \$1.5 billion to promote democratic freedoms, including civil rights and freedom of the press, throughout the world. Since 1994, he has contributed \$350 million annually to his "open society" foundations now operating in more than 30 countries. His commitment to Russia is now his largest in a single country.

*Philanthropy Journal Alert 28/10/97*

## Name Change

The Bernard van Leer Foundation Newsletter has changed its name to the: *Early childhood matters: the bulletin of the Bernard van Leer Foundation*.

## Garvan Website

New website for the Garvan Institute of Medical Research Foundation: <http://www.garvan.unsw.edu.au/foundationind.html>

## On the Web

The White House has announced a new "one-stop" resource website for Government information for non-profits. The address is <http://www.nonprofit.gov>

It offers information about such topics as grants, volunteering opportunities, laws and regulations.

## Useful website & email addresses:

- Chevron Corporation  
<http://www.chevron.com>
- The David and Lucile Packard Foundation  
<http://www.packfound.org>
- Bernard van Leer Foundation  
[REGISTRY@BVLEERF.NL](mailto:REGISTRY@BVLEERF.NL)
- Canadian Centre for Philanthropy  
<http://www ccp.ca>
- Joseph Rowntree Foundation  
<http://www.jrf.org.uk>
- Rockefeller Foundation  
<http://www.rockfound.org>
- European Foundation Centre  
[efc@efc.be](mailto:efc@efc.be)
- W.K. Kellogg Foundation  
<http://www.wkff.org>

# International Shift

## Landcare moves Westwards:

The Landcare movement is changing the landscape of Australia. Now entering its second decade, Landcare has always had the strong support of many philanthropic trusts and foundations. Landcare Australia is now sharing its experience with the Republic of South Africa.

Rob Youl reports

We all know Landcare's impact on Australia, but would the concept flourish overseas?

I know three foreign landcare ventures: New Zealand has ninety groups; there is considerable interest in Alberta, Canada; and South Africa has a LandCare Steering Committee.

September 1997 saw major step progress for the latter group, when a thirteen-person multi-racial delegation left Johannesburg for eighteen heady and packed days in Western Australia, Victoria and South Australia.

*Landcare works well in Australia. Landcare suits our small, egalitarian, well educated, more or less monolingual population with its tradition of rural self-help, accessible government and active community groups.*

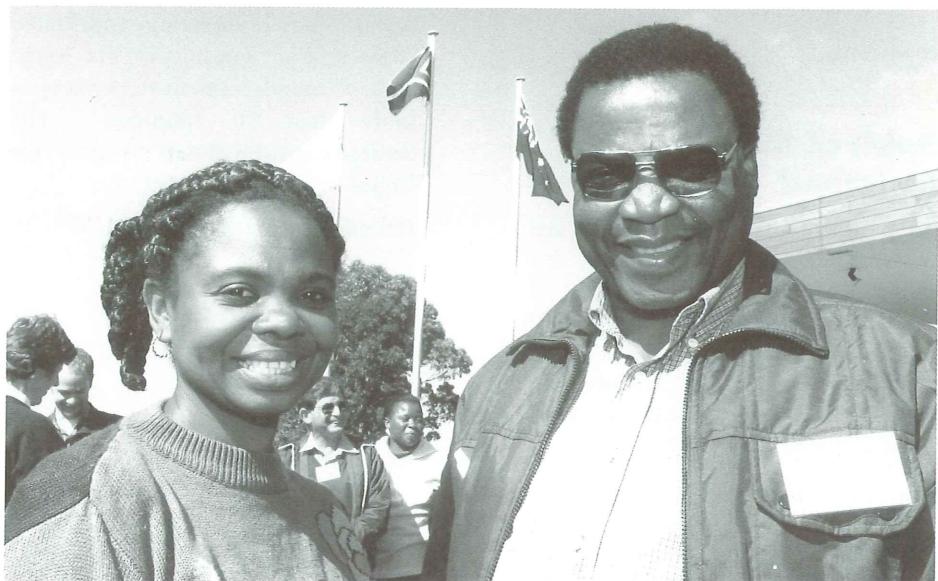
Being multi-disciplinary, Landcare erodes the barriers isolating scientists, thereby improving research and monitoring through community involvement. It recognises the greatly widening participation of women in our public life and promotes new approaches to environmental education.

### A continent away; a country no longer apart ...

But how well would it work in a rather smaller but much more populous country with a stratified and apartheid-scarred community?

While national educational standards are high, most South Africans have had only basic schooling. There are eleven official languages, nine provincial governments - some of them new - and huge gaps between the resources, skills and outputs of the export-oriented European farmers with their large properties, and the millions of maize-growing tribal farmers struggling to feed their large families on two hectares!

The country's technical infrastructure, with its many able officials and technicians, is only now undergoing amalgamation, restructuring, managerialism and downsizing - those four horsemen of the bureaucratic apocalypse. However there are strong community monitoring programs, and many creative community resource management and educational projects,



Exploring Landcare - outside the WRIST Centre, September 1997  
Njabulo Nuduli and Cyprian Buthelezi. Photo courtesy of Hamilton Spectator

# A personal Reflection

some financed by overseas governments and welfare groups.

Within all racial groups, more women retain traditional roles than here, but feminism is growing, with many recently appointed and elected female officials and politicians.

## ... and parallels abound

Put the above aside. There are many common threads: communication through English; a mediterranean climate; lengthy occupation by indigenous peoples; multicultural environments; ancient landscapes. Moreover, both countries have extraordinary flora and fauna; similar governmental systems, export industries and public institutions - and common land-use problems.

## Fruitful friendship

The September tour realised the dreams of two people.

Four years ago, visiting her South African son-in-law, Sue Marriott was overwhelmed by the republic's spirit and beauty. Two years ago she returned as a Churchill Fellow studying land restoration. By chance she met Elaine Spencer-White, an English media consultant living near Johannesburg. Elaine had been in touch with Australia's then Landcare Co-ordinator Helen Alexander after hearing about Landcare at a conference.

Sue and Elaine became friends and vowed to try to introduce Landcare to South Africa.

The intervening twenty-four months flew, full of faxes and phone calls, elation occasionally leavening uncertainty as the plan formed and favourable decisions emerged. Support from several senior public servants in Pretoria - admirable given South Africa's day-to-day turbulence - was

critical throughout this period. Nevertheless, Sue needed all her vision, optimism and courage to seek from sponsors \$110,000 to run the tour.

But the money accumulated, the benefactors ultimately comprising Alcoa, AusAid, Ace Radio-3HA, the Crawford Fund for International Agricultural Research, the Ern Hartley Foundation, the Landcare Foundation, the Poola Foundation, the Republic of South Africa's Departments of Agriculture and Water and Forestry, the Uebergang Foundation, the US Department of Agriculture and Hamilton's Wool and Rural Industries Skills Training (WRIST) Centre.

## Come September

*The thirteen men and women landing at Perth on 5 September came from all over the republic: three Zulus, three Afrikaners, three of English descent, two Xhosa, one Swazi and one Venda.*

Four were policy-makers at national level, two were in agroforestry community projects, two in the media, two in projects for provincial governments, one in agricultural training, one in agripolitics (the Zulu canefarmers federation), and one in computer systems support.

Meeting the group at Perth, I soon realised that all worked at what we call landcare activities and would both find much of interest in Australia, and share their own useful experiences. Moreover, since few knew each other beforehand, they would form long-lasting bonds.

## On the road

We had a superb tour. Starting in Perth at the Royal Agricultural Society, we criss-crossed the wheatbelt, heavy harvests promising, looking at Alcoa accelerated catchment projects at West

Dale, Tammin and Gabby Quoi Quoi. We observed the enormity of the region's salinity problems, and scores of committed landowners doing restoration works on a grand scale.

Two US conservationists had joined us by now - one, Larry Clark, a black American, works with the Pretoria government.

Our bush hop at South Yoting, the barbecue out under the starry skies, was ultra-friendly and Peter Thabethe did his Swazi gumboot dance. Our last WA activities were a tour of Alcoa's excellent minesite rehabilitation and an amiable forum on landcare led by Theo Nabben and Rex Edmondson.

Welcomed to Victoria by Minister Marie Téhan, the group later dined with Don Ross and staff of the New Zealand Landcare Trust. Driving to Hamilton entailed visiting Kevin and Jenny Blake at Shelford and Richard and Jenny Weatherly at Mortlake, all committed to improving sustainability and full of zeal for landcare.

## Partners

Sue had organised a second partnering forum at the WRIST Centre, attended by some twenty-five Australians from all arenas of landcare, with Falkland Islander Owen Summers also present. For two days, the unobtrusive but highly effective Viv McWaters facilitated an open-space conference, generating a marvellous atmosphere of co-operation, learning and friendship.

A day in the field took us to the Milne family at Melville Forest, and later to some of the more than 100 kilometres of wildlife corridors created over the last decade by the Black Range Dundas Group. Then a rainy Grampians Sunday found most of the group picnicking with Sue Marriott's family and friends. We also visited The Points arboretum at Coleraine.

# International Shift (cont)



Standing left to right: Njabulo Nuduli, Hendrick Smith, Escourt Netshikovhela, Oona Hlela-Mwanyama, Elaine Spencer-White, Lawrence Clarke, Owen Summers, Max Schnepp, George Schutte  
Sitting left to right: Peter Thabethe, Keith Taylor Zukiswa Shibane, Tony Poulter, Mbulelo Maghanqa  
Absent: Cyprian Buthelezi, Margaretha Fourie. Photo Courtesy of Hamilton Spectator.

## Bop 'til you drop

At Adelaide the South Africans participated fully in the exciting National Landcare Conference, providing some of the best rhythmic performances at the dinner dance at Adelaide Oval, when hundreds of dancers bopped 'til they dropped, and the entire Scottish rock band was borne shoulder-high through the crowd, still playing mightily.

Next day Primary Industries Minister John Anderson presented Mrs Njabulo Nuduli, leader of the delegation, with a Landcare South Africa logo, the caring hands shape readily adapting to outline the African continent.

Always warm and eloquent, Njabulo, a Zulu and director in the Department of Agriculture at Pretoria, responded memorably, saying that this logo would be official. It recognises the interdependence of all the African countries, and the need for common environmental goals across the continent.

Travelling by bus back to Melbourne, the group inspected Rowan Reid's and Andrew Stewart's agroforests at Bambra and Birregurra, and had a happy last evening meal together at my place.

On Monday 22 September, sponsors and Viv McWaters included, we all met at Melbourne Town Hall to review the tour. Lord Mayor Ivan Deveson, who had lived in the republic, wittily farewelled our visitors, who flew out in great spirits that evening for Johannesburg, vowing to maintain the momentum and keep in contact.

In particular, members praised the honesty of Australians, the trust developed between government and people through Landcare, and the involvement of farmers at all levels and their knowledge and passion.

## In future

Three things seem likely: we have advanced the cause of Landcare in South Africa, we have helped Australian landcarers assess their place in the world scene, and we will run more partnership tours for other regional groups. The next one? Why not a team from South America!

### Further information:

Landcare Foundation,  
2nd Floor, Farrer House  
24-28 Collins Street, Melbourne 3000  
Telephone (03) 9662 9977



Philanthropy

# Publications

## The Australian Directory of Philanthropy [1996/1997]

Now is your chance to purchase the only comprehensive listing of Philanthropic Trusts and Foundations in Australia!

This 8th Edition lists almost 300 Trusts and Foundations who together distribute over \$500M per annum to National, State and Local Community Organisations.

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# Lawyers for Nothing?

The community and the legal profession both benefit from a co-ordinated approach to the provision of pro bono services. For the community, a formal scheme offering pro bono services with clear eligibility criteria ensures greater equity of access.

by Caitlin English  
Manager, Public Interest Law Clearing House

**T**he “endemic malaise of lawyers is that 90 percent of them serve 10 percent of the people”: Ralph Nader, the founder of the consumer movement in America, *Verdict On Lawyers*, 1976.

The reality is, however, that the legal profession has long performed legal services on a pro bono (free) basis. It is also true, however, that the provision of those services has been largely unaccounted for in terms of time and money, largely unrecognised and largely undefined.

## What is pro bono?

The notion of pro bono derives from an age old ethos of the legal profession having responsibilities, ethically, professionally and philosophically to assist the community to access the legal system, particularly for those members of the community who are disadvantaged or marginalised.

The Law Council of Australia adopted a definition of pro bono in 1992 to include situations where:

1. A lawyer, without fee or without expectation of a fee or at a reduced fee, advises and/or represents a client in cases where
  - (i) a client has no other access to the courts and the legal system; and/or
  - (ii) the client's case raises a wider issue of public interest; or
2. the lawyer is involved in free community legal education and/or law reform; or
3. the lawyer is involved in the giving of free legal advice and/or representation to charitable and community organisations.

## Formal pro bono schemes

During the 1990's, in response to the contraction of government funded legal aid and influence from overseas,

formal pro bono schemes have been established, such as the Public Interest Law Clearing House.

The community and the legal profession both benefit from a co-ordinated approach to the provision of pro bono services. For the community, a formal scheme offering pro bono services with clear eligibility criteria ensures greater equity of access. Whilst lawyers will continue to take on clients who approach them on an individual basis, and be drawn to perform pro bono work for causes which have particular interest for them, involvement in a formal pro bono scheme has particular benefits.

For the profession, a formal arrangement means that the practitioner can channel pro bono efforts to a particular area of law, or client type, based on factors such as ethnicity or gender. A formal scheme enables a practitioner to commit to a particular time and place and therefore incorporate their pro bono commitment into their practice, ie, every second Thursday at court to participate in the domestic violence intervention order scheme. Schemes such as the Public Interest Law Clearing Houses in Melbourne and Sydney move the traditional notion of pro bono away from the individual practitioner to becoming the responsibility of a law firm. This enables referrals to be accepted which require the substantial resources of a firm. A public interest criteria also assists to maximise the benefits to the community of legal work undertaken.

Some schemes also play an important role in screening requests for assistance and then referring so that practitioners can accept matters in the knowledge that their resources are being used for the most meritorious cases. Being part of a formal scheme also enables the practitioner to share the load of pro bono services with colleagues.

## Philanthropy

Participation in a scheme can contribute to the knowledge that pro bono work is being distributed more evenly amongst the profession and that practitioners are not alone in assisting community access to the legal system.

## Why a Pro Bono Directory ?

Earlier this year, the Chief Justice of Victoria and the Victoria Law Foundation decided it was important to establish just who was doing what pro bono work in Victoria and around Australia and ascertain what formal schemes to facilitate pro bono work were in existence. A Directory was seen as a way to disseminate information to the members of the legal profession about the opportunities to do free work and thus assist the community access the legal system. It was also regarded as a way to address the perceived malaise amongst younger members of the profession in their pursuit of a legal career.

To that end, a Pro Bono Directory has been prepared listing all the formal schemes and arrangements in place around Australia, offered by both community legal centres, Law Societies and Bar Associations. The Victorian chapter is more detailed, examining those schemes which arise in a legal context, such as those mentioned above, and those arising in a community context. The directory attempts to quantify existing schemes or arrangements in place around Australia that formally enlist pro bono services by lawyers. It does not comprehensively measure all the pro bono work performed by the profession however it does attempt to give an accurate picture of initiatives and innovations used to promote and develop the notion of pro bono.

Lawyers are guided through the specialist schemes offered by



Justice Michael Kirby AC CMG of the High Court addressing the Inaugural 1996 Pro Bono Awards for the Victorian Legal Profession at Government House 15 October 1996

community legal centres, such as domestic violence intervention order schemes at a Magistrates' Court, and programs run by Fitzroy Legal Service such as Alphaline, a legal advice service staffed by volunteers out of hours equipped with a mobile phone to give advice to young people arrested or being interviewed by the police. Lawyers can gravitate to community legal centres which specialise in particular areas of law, such as the Environment Defenders Office. Alternatively, schemes such as the Arts Law Referral Service offer lawyers opportunities to provide free advice to members of the arts communities in all relevant areas of law, from intellectual property to grants and sponsorship, to general business advice where the law interacts with the arts.

legal aid system. Critics of pro bono schemes raise this issue of government shrinking from its responsibilities as a reason to oppose the institutionalisation of pro bono schemes.

However, pro bono schemes do have important benefits for both the legal profession and the community and the Pro Bono Directory is an important step to publicising more widely the unsung efforts of the profession. It will hopefully encourage more lawyers to examine ways in which they can help the equitable access to legal services by the community.

To obtain a copy of the Pro Bono Directory 1997, contact the Victoria Law Foundation on (03) 9602 2877.

## The Future

It is important that a proliferation of pro bono schemes is not offered or interpreted by the Government as an alternative to its responsibility to provide an effective and well funded

# Lawyers Advancing the Community

Freehill Hollingdale & Page, Melbourne has provided free legal services to charitable organisations for well over a century. In 1992, the firm decided to formally structure its pro bono work and appointed a committee to develop and administer the pro bono program. This is an excerpt from the firm's Pro Bono Report for the two years ended 30 June 1997.

Freehill Hollingdale & Page continues to develop close ties with a number of major pro bono clients who receive approximately 50% of our pro bono work. In addition, Freehills has provided legal services on a one-off basis to an increasing number of clients who satisfy the pro bono committee's guidelines. Essentially, these guidelines require that a matter relate to the public good in an area of perceived public need which the firm is qualified and able to meet. All pro bono matters are handled in the same professional manner as for fee paying clients.

In addition to the provision of legal services, the firm assists a number of community organisations through fundraising, toy drives and other programs. Freehills has been instrumental in promoting and developing the "Go Casual for Berry Street" Day, helping to raise thousands of dollars. A number of staff also willingly give up their time to participate in the Red Shield Door Knock each year.

As the demands placed on charitable bodies increase, legal services provided by firms such as Freehills have become more and more significant. Charities are finding it more and more difficult to obtain funding and the provision of free legal services has made a significant impact on many organisations. Further, our firm has developed an expertise in structuring charitable organisations. That expertise has enabled a number of organisations that previously did not have tax deductible status to obtain that status resulting in an increase in fund raising capacity.

Over 50 lawyers have participated in the program in the last two years and the Pro Bono Committee has welcomed their conscientious and enthusiastic approach to pro bono work. We believe the firm has made a significant contribution to our community.

**John Emerson**  
Chairman - Pro Bono Committee

## Pro Bono Report

### What is pro bono work?

"Pro bono publico" is a Latin term meaning "for the public good". It is a term which connotes different things for different people. For the purposes of the Firm's program, the Pro Bono Committee has developed the following guidelines.

The Firm has resolved to offer legal and related services to individuals, corporations or public interest groups who require assistance with matters that are related to the public good and in areas of perceived public need which the firm is qualified and able to meet.

Pro bono work is therefore not simply any work for which professional fees are not charged. For example, work will not qualify as pro bono if it is undertaken with the motivation or expectation of receiving chargeable work directly or indirectly as a result. Calls for legal services to redress private wrongs will also generally fall outside the scope of the pro bono program unless there is some public need for the cause to be taken up.

In some cases, the firm provides all legal services required by an organisation where the work that that



The editors of the Freehills Pro Bono report for 1997, Jodie Neve and Peter Lorber

**Philanthropy**

organisation carries on is directed entirely to meeting a public need.

In other cases, the firm handles specific or one-off instructions that are referred from time to time and which fall within the Pro Bono Committee's guidelines.

Once approved by the Pro Bono Committee, a pro bono matter is undertaken by the firm with no charge for professional services and with special arrangements in relation to disbursements. In all other respects, pro bono matters are staffed and handled in the same professional manner in which the firm would staff and handle any matter for a fee-paying client.

## **Freehills' Pro Bono Program**

Freehills' pro bono work is an important part of the firm's activities. The significant amount of time and resources contributed to charitable projects and organisation are an example of the commitment of the firm's partners and staff to contributing something extra, by way of legal and non-legal services, to the wider community.

The last 2 years have been a very busy period for pro bono work as the following demonstrates:

## **Berry Street Inc**

Berry Street Inc began in Melbourne in 1887. This year Berry Street is celebrating its 120th birthday. Initially established as an infant asylum and baby home, its services have developed to meet changing needs of Victorian children and families.

Today Berry Street exists to increase life opportunities of children, young people and their families. It works with the most vulnerable and disadvantaged

children and families to prevent or help repair the damage of family breakdown, family violence and child abuse. In 1994, Berry Street merged with Sutherland, Youth and Family Services. The merger brought together 2 organisations with long and distinguished histories of providing child and family welfare services. Berry Street now offers a far greater range of services, both in metropolitan and country Victoria.

In the last 2 years, Berry Street has been involved in:

- innovation and early intervention in relation to children and families at risk;
- outreach and community development;
- placement and support programs for children and young people in the urban region;
- research;
- residential care for infants and young people;
- adoption information;
- support programs aimed at preventing child abuse; and
- other activities related to the welfare of children and young people within Melbourne and extending to regional Victoria.

## **Big Brothers - Big Sisters Inc**

Big Brothers - Big Sisters Inc aims to assist young people who can benefit from additional adult companionship outside the family home. The program revolves around an informal friendship between a young person and an approved Big Brother or Big Sister. These volunteers spend between two and six hours a week with their Little Brother or Little Sister. The relationship is sponsored and supervised by the professional staff of the agency. The goal is to foster a strengthened sense of self-worth in the young person, with the aim of improving relationships and

performance at home, in school and in the wider community.

Freehills has undertaken a legal compliance review of the documentation Big Brothers - Big Sisters Inc use in administering their program and have reviewed their insurance position. We have given them advice in relation to their legal organisational structure. More recently, Freehills provided advice in relation to their merger with Jesuit Social Services.

Recently, the firm received a letter from David White, the Executive Director of Big Brothers - Big Sisters Inc. Amongst other things, David wrote:

***"The support organised through Freehills has been quite amazing. I have been treated as a paying client by all those I have come in contact with. In my position I am used to going to the bottom of the list and waiting politely! The follow-ups, prompt service and thorough legal work is a serious bonus for us."***

## **Amnesty International Australia**

Amnesty International Australia was founded by British lawyer Peter Benenson in 1961. His aim was the one with which Amnesty continues today: to draw public attention to the plight of men and women anywhere in the world imprisoned for their political or religious beliefs. Amnesty International is independent of any government, political faction, ideology, economic interest or religious creed. Its activities focus on prisoners of conscience: seeking their release, advocating fair trials, and opposing torture and other cruel treatments.

Because of the nature of its charter, Amnesty neither requests nor receives financial support from governments.

# Lawyers Advancing the Community (cont)

The firm is providing all legal services necessary for Amnesty to modernise and simplify its corporate structure. The project involves preparing a new constitution for Amnesty International Australia and arranging for each of the state branches to be merged with the national body, Amnesty International Australia. This project has been proceeding for some time and is now close to finalisation.

## Public Interest Law Clearing House

The Public Interest Law Clearing House ("PILCH") is a project supported by a number of Melbourne law firms, the four Victorian law schools, the Consumer Law Centre, Fitzroy Legal Service and Victorian Bar Council. PILCH was officially launched by the Honourable Sir Anthony Mason, then Chief Justice of the High Court of Australia, on 16 September 1994. Freehill Hollingdale & Page - Melbourne was one of the firms instrumental in establishing PILCH. The number of firms involved in the program has grown in 1997 to 15. The scheme is very much an initiative of the legal profession rather than a government program.

PILCH acts as a referral centre for matters of public interest. The service is aimed at:

- non-profit organisations with public interest objectives; or
- individuals who are ineligible for legal aid and who cannot afford a lawyer.

In addition, the subject matter of the case must be a legal issue which is required to be addressed for the public good which means that it must:

- affect a significant number of people;
- raise matters of broad public concern; or
- impact on disadvantaged or marginalised groups.

When a matter which falls within these guidelines is referred to PILCH, PILCH invites a lawyer from the member law firms or from the Victorian Bar to act for the client. PILCH prepares a referral letter and usually attends an introductory meeting between the practitioner and the client. After that point the parties enter into the usual client-solicitor relationship.

During the year the firm has received a number of referrals from PILCH ranging from defamation advice for community television to restructuring advice to various community groups. The Firm values its association with PILCH and expects its involvement to grow over the coming years.

Each year PILCH and the Victorian Law Foundation present the pro bono awards in recognition of the pro bono legal work performed by solicitors, barristers and volunteers to community legal centres. The awards recognise outstanding contributions by practitioners in performing free work in a single matter or over a sustained period.

Freehills was honoured to have been nominated by three pro bono clients to receive an award in the metropolitan practitioners category. 101 nominations for these awards were received and we came runner-up in our category and were the only firm to be shortlisted.

The awards were presented at Government House on 15 October 1996. Peter Butler, the President of PILCH, was the Master of Ceremonies, and Justice Michael Kirby of the High Court was a key note speaker.

## Philanthropy Australia Inc.

Philanthropy Australia Inc. is the peak organisation for charitable trusts in Australia. It has taken a leading role in promoting philanthropy and the firm is closely involved with many of its projects.

Over the last two years, we have provided speakers on a number of occasions to seminars organised by it and more recently have prepared detailed submissions to the Treasurer with regard to various difficulties with the proposed legislation in relation to offshore distributions by charitable trusts.

Philanthropy Australia Inc. has adopted a new statement of purposes and rules and changed its name. The firm acted in these matters.

## Melbourne Community Foundation

This Foundation was established on 19 June 1997 for the purpose of providing support to agencies etc. which have tax deductible status. The firm acted in relation to the establishment of the Foundation and of its trustee, Community Foundation Victoria Ltd, a company limited by guarantee. The Foundation hopes to provide a significant benefit to our community.

## Other Matters

The firm has provided services to a large number of other charitable organisations for specific matters falling within the expertise of the firm. These clients included Women's Information & Referral Exchange, William Buckland Foundation, Society of Hospital Pharmacists in Australia, Women's Domestic Violence Crisis Service, Spina Bifida Foundation, Australian Humanitarian Foundation, Victorian Racing Museum, Know the Odds, Free Kindergarten Association of Victoria Inc., Australian-American Educational Foundation, the Salvation Army, State Library Foundation, and Malcolm Sargent Cancer Fund for Children.

\* Copies of the full Pro Bono Report are available from Freehill Hollingdale & Page,  
Telephone 03 9288 1234  
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Philanthropy

# Philanthropy

## The Journal

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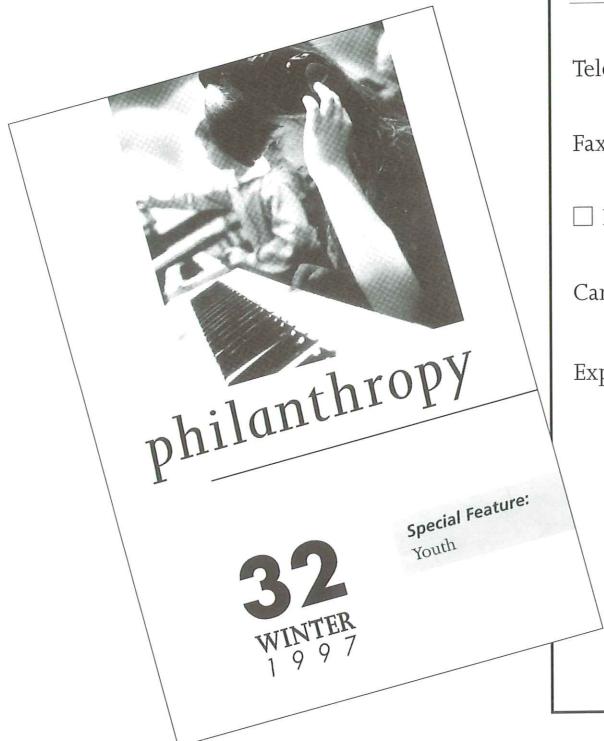
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Philanthropy Australia Inc.  
3/111 Collins Street, Melbourne 3001  
Ph: 03 9650 9255 Fax: 03 9654 8298

# The ANZ Foundation

The ANZ Foundation is now becoming a focus for staff community activities and an opportunity to give greater recognition to staff who give their time, money and expertise to assist their communities.

## How we started

Ten years ago, the ANZ Foundation was formed to enable staff to help meet the needs of individuals and communities in Australia. At the time it was known as the ANZ Staff Foundation and was funded by contributions from ANZ staff.

Last year, in 1996, ANZ decided to allocate a proportion of the corporate donations budget directly to the Foundation. This decision was a recognition of the culture of community contribution amongst ANZ staff and also of the significant commitment staff had made to the Foundation since inception.

This donation from ANZ was the catalyst needed to review the Foundation directions and involve staff more directly in the Foundation decision making, promotion and community related activities.

## Objectives and guidelines

The first step in the review process was to set out the objectives of ANZ and the Foundation. The three major objectives agreed upon are as follows:

- The ANZ Foundation will seek to support projects and activities which directly address the ability of individuals and communities to become independent in their activities;
- The ANZ Foundation will give priority to projects and activities which focus on areas of compatibility with ANZ's business - the promotion of economic independence;
- The ANZ Foundation will place particular emphasis on projects or activities which provide opportunities for ANZ staff participation through gifts of their own time.

With these new objectives in place it was then possible to draw up and publish granting guidelines to assist communities to submit applications to the Foundation.

## Changing the Trust Deed

Restructuring the Foundation led to a number of changes in the Trust Deed. These changes included altering the name of the Foundation to ANZ Foundation so that ANZ could contribute alongside ANZ staff, and adding ANZ's Chief Executive Officer as a co-trustee to demonstrate ANZ's commitment to the ANZ Foundation. It also meant we were able to formulate a structure which included an Advisory Board of ANZ staff and management which would recommend grants for funding and would promote the ANZ Foundation opportunities to staff.

## Re launching the ANZ Foundation

A number of activities were undertaken to communicate the changes and re-launch of ANZ Foundation to both the existing contributors and the wider body of ANZ staff. The existing contributors were sent a letter signed by the Chief Executive Officer explaining the changes and seeking their support. Following the letter, all staff were sent a message from the Chief Executive Officer. Brochures about the ANZ Foundation, including salary deduction authorities, were sent to staff through internal mail.

Notices were distributed to staff asking them to nominate and elect Advisory Board members. The election turned out to be an effective communication tool with large numbers of staff participating by voting and providing additional feedback. Staff response to the elections confirmed that the new directions of the Foundation were on the right track.

## Ongoing success

Since the formation of the Advisory Board, the ANZ Foundation has

## Philanthropy

undertaken its first funding round in recent times where it distributed more than \$90,000 to support community projects across Australia. Advisory Board members have been actively promoting the ANZ Foundation to staff members in their states and some have begun the process of forming staff committees to involve staff in organising at the local level.

Staff contributions have significantly increased. Staff have become involved with funded organisations as volunteers and expressed interest in future activities. ANZ branches and work places have directed funds raised through staff events and activities to the ANZ Foundation.

The ANZ Foundation is now becoming a focus for staff community activities and an opportunity to give greater recognition to staff who give their time, money and expertise to assist their communities.

## **Foundation communications**

Information about the ANZ Foundation has become a regular part of the internal communication channels such as the staff magazine - Newslink. A Foundation newsletter is also distributed to all contributors to the ANZ Foundation to keep them abreast of grants, volunteering opportunities and related activities staff are involved in.

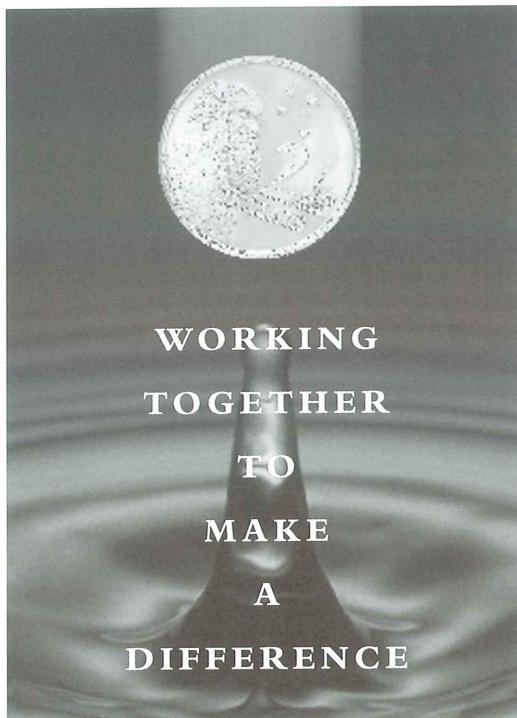
Staff feedback has emphasised the value of communicating the activities of the ANZ Foundation and further strategies are being developed, such as Advisory Board members and staff 'champions of the Foundation' making presentations to work place meetings and using personal networks to help build the ANZ Foundation. To further support this effort, ANZ has produced a striking poster for display in staff break-out areas.

An annual report is currently being compiled and will be distributed to staff and to the public to further bolster the communication effort. This annual report together with the granting guidelines will assist the wider community to understand the objectives of the ANZ Foundation. This in turn will enable the ANZ Foundation and staff to develop effective granting and volunteer partnerships with community organisations.

### **Further information**

If you would like further information about the ANZ Foundation or would like funding guidelines and an application form, please telephone our Grantseeker Enquiry Line on

**Freecall 1 800 808 910.**

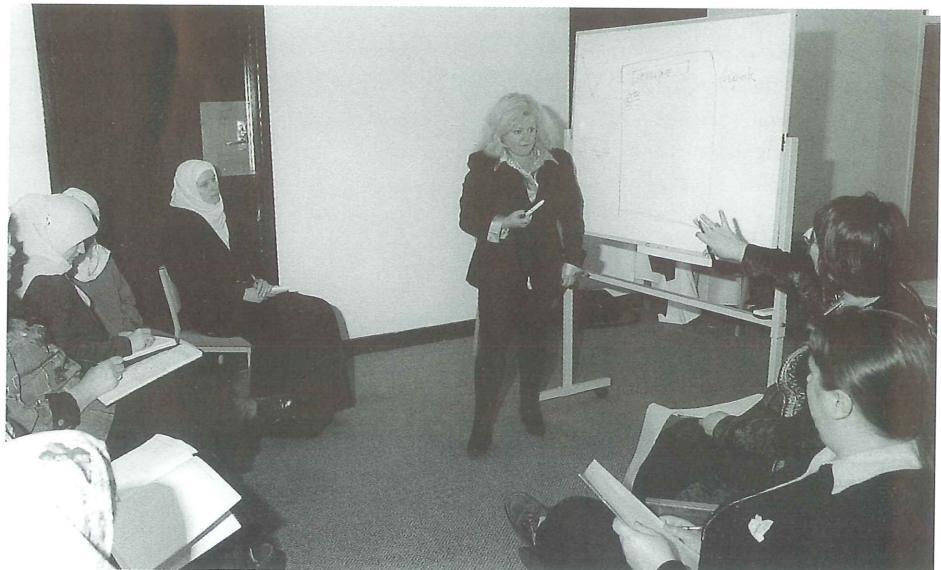


## **Lessons learnt**

One of the lessons learnt during the re-launch of the ANZ Foundation is that communicating what is happening and why, is essential to gaining staff support for change. The re-launch and subsequent work to grow the ANZ Foundation also reaffirmed the importance of ongoing communication and the need to provide staff with the opportunity to be directly involved in making decisions about the direction of the ANZ Foundation.

# The Media and Social Justice

The media has an important role in our society. Recently Sarah Stegley spoke to Philanthropy about a series of projects designed to improve media coverage of social justice and community issues. These projects are part of the Stegley Foundation's new funding program.



Participants in the media skills seminars for Non English Speaking Background Women project run by the Ecumenical Migration Centre and funded by the Stegley Foundation, learn about preparing a media release

**A** major priority for the Stegley Foundation is to encourage the media to regularly report on issues relating to social and political justice.

'We believe the media has an important role to play in our community, particularly at the local level. It's their job to give voice to community concerns.

'We want to encourage the media to more effectively inform communities about local government activity and outcomes. We'd also like to see them report regularly on action taken to challenge discrimination and disadvantage in the community,' Ms Stegley said.

## **Stegley Foundation supports quality journalism**

The Stegley Foundation has taken some practical steps to encourage the media to inform and stir public opinion.

'We feel the media could be doing

more, that's why we are supporting a number of initiatives which we hope will raise the standard of reporting of social justice issues in local communities,' Ms Stegley said.

## **Walkley Awards sponsored by Stegley**

The first project supported by the Stegley Foundation in this area is sponsorship of the 1997 Walkley Award for Excellence in Coverage of Suburban or Regional Affairs.

'Through our sponsorship we hope to further encourage the extent and quality of media coverage of these important community concerns.

'We have taken every opportunity to promote and publicise our interests in sponsoring the Award.

'We have placed articles in the Walkley magazine and sent letters to the editors of all suburban and regional media outlets to encourage them to submit relevant stories. We've also done a number of radio interviews.'

'The stories summarised below, written by the three finalists in this section of the 1997 Walkleys, demonstrate exactly what we want to see more of in local papers,' Ms Stegley said.

Three journalists from the *Southern Times Messenger* (distribution in the Southern Fleurieu Peninsula, south of Adelaide) wrote a series on the working conditions of grape pickers in the McLaren Vale district. The stories forced the South Australian government to publish a 'secret' report which resulted in significant changes to working conditions. To write this story the journalists had to take on the established grape growers and wine makers of the local district.

The *Weekly Times Messenger* (distribution in Adelaide's western suburbs) ran a story which revealed that \$20 million of taxpayers money had been allocated by the South Australian government for construction of a soccer stadium in Adelaide. The expenditure was never publicly announced. Not even the Public Works Committee of Parliament was aware of the allocation.

The *Melbourne Times* (distribution in Melbourne's inner suburbs) ran a story about the Melbourne City Council demolishing an historic building, registered by the National Trust. Freedom of Information searches revealed that the decision not to prosecute had been made after Council was made aware that the developer had been named as Victorian of the Year, partly for his contribution to preserving the State's heritage.

The winner of the Award will be announced on 3 December 1997. The Foundation will use a variety of post awards events to reinforce their sponsorship goals to journalists and other media representatives.

## Workshops to look at the role of local media

The Stegley Foundation will also use other opportunities to raise these issues with journalists.

'Early in 1998 we will co-sponsor a series of workshops with the Victorian branch of the Media, Entertainment and Arts Alliance. These workshops will be held in both metropolitan and regional Victoria. The workshops will address the role of the media in local communities, local journalists' responsibilities to report on community issues and the factors which influence whether or not a story is published. One area which journalists are wanting to discuss in the workshops relates to the difficulty of accessing information about local government activity in the post amalgamation, corporatised environment. Important policy and budget decisions are being hidden behind the commercial in confidence clauses associated with the tendering out of programs and services. This makes it much harder for journalists to do their job,' Ms Stegley said.

## Journalists need better understanding of local issues

A major objective of the Community Interests in Local Government project, run by the Victorian Local Governance Association and supported by the Stegley Foundation, was to encourage the media to cover the 1997 local government elections from a social justice perspective.

A regular media series, *Ideas in Local Government*, was prepared for all radio and print media. The report explained the ideas raised by the project and press releases were prepared for each of the community forums.

'Despite the efforts by the project organisers to get the issues up in the media, coverage of the forums and other project activities by the radio and print media was extremely disappointing. The final report of the project suggests that journalists working for local newspapers generally did not demonstrate a good understanding of local government or the issues of governance,' says Ms Stegley.



Participants in the media skills seminars for Non English Speaking Background Women project run by the Ecumenical Migration Centre and funded by the Stegley Foundation, practise television interview techniques

# The Media and Social Justice (cont)

## Future project to focus on knowledge gaps

The Foundation is currently considering a further project to address these concerns. This will involve running public journalism projects in several municipalities across the State. Each of these will identify an area that will be the focus of activity, such as the development of consultation processes between local government and their communities or the impact of gambling on the community. The project will then bring together major stakeholders, including the media, to undertake and report on a range of activities around the issues in the nominated municipalities.

## Community groups given media training

The Stegley Foundation also encourages better media coverage of the concerns and activities of community organisations by making their workers more media savvy.

'For a number of years we have run workshops to improve the media skills of workers in the organisations we have funded. These workshops are held each year and teach participants how to prepare press releases and develop interview techniques. They've learnt how to approach the media and publicise their stories effectively. A 'meet the press' segment has also proved very useful - well known journalists give workshop participants tips on how to make their stories more newsworthy,' Ms Stegley said.

This year the Foundation also funded the Ecumenical Migration Centre to run a similar series of workshops. These workshops are designed specifically to give female community representatives from non-English speaking backgrounds the confidence and skills to approach and respond to

the media. An associated aim of the workshops is to enable these women to counteract negative and misleading ethnic stereotypes, and to advance media and community appreciation of cultural diversity.

If you are interested in finding out more about the Foundation's media strategy, please contact Trudy Wyse on

Phone: (03) 9826 2777.

## Media strategy placed in a wider context

The Local Community Development Program is the major component of the Stegley Foundation's project development and funding arm. The Program has four project themes. Each theme reflects the primary strategic objectives of the Foundation to support local communities as they find new ways to achieve self-determination and participate in community and civic life.

The 'Media and Community Issues' theme has been discussed at length in the accompanying article. To place the media strategy into the broader context of the Foundation's funding program the three other themes are summarised below.

1. Assisting communities to assess and reform local community amenity, social conditions and well being Projects which the Stegley Foundation supports in this category, together with other trusts and funding bodies, include:
  - People Together's production of a community audit kit. This kit will be used by communities to assess the impact of changing government policy and funding on people's lives and to develop strategies to rebuild the community infrastructure.
  - Funding for The Centre for Rural Communities project. This will assist small rural communities suffering from the closure and withdrawal of services and businesses to develop the skills and confidence to establish locally owned and controlled ventures.

### 2. Consumer review and monitoring of services.

Projects which we are supporting in this category include:

- Community Child Care's Quality Rating System for child care services.
- Community Enterprise Network's development of a social audit instrument for community organisations and ethical enterprises.

Both these projects will enhance the capacity of consumers to assess the organisational arrangements and operational quality of the services they use.

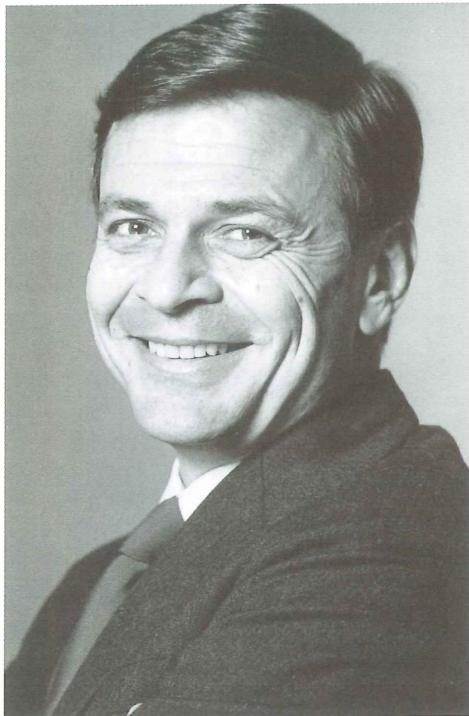
### 3. Citizenship, accountability and local government responsiveness

- The Community Interests in Local Government project was jointly funded with the VLGA. It was designed to sharpen community expectations, prior to the 1997 elections, about the role local government can play in delivering services based on social justice and equity.
- Funding has recently been provided to assist the Municipal Association of Victoria with production costs associated with publishing the Aboriginal and Torres Strait Islander Best Practice Manual for Victorian Councils. The Manual will assist local councils to consider and extend their commitment to the reconciliation process. It encourages them to take steps towards effective communication with their Koori communities and addresses important issues in the planning and provision of programs and services.

# Exploring Foundations

President of The Rockefeller Foundation, Peter C. Goldmark, Jr, spoke at the Annual Trustees' Dinner of Philanthropy Australia in October this year.

We publish a short excerpt from his speech. The full text can be found at the Philanthropy Australia website: <http://www.philanthropy.org.au>



Peter C. Goldmark, Jr  
President, The Rockefeller Foundation

## What is a foundation?

A foundation is an agent of change. Constructive change requires the energy and engagement of passion, as well as the calculation and rigor of dispassionate analysis. Remember: analysis is a tool; passion is moral energy, the oxygen of commitment. They are both necessary, they are not substitutable.

What will we seek, those of us who choose to become actors in this adventure? We will seek a path... a path to a world in which we learn to close the gap between suffering and waste, and yet live in balance with the earth, our host. We will seek the path to a world in which material resources flow from those who have prospered to those who struggle to survive - not the other way round. We will seek the path to a common ground which allows us to safeguard and to leave for the children of the earth an inheritance of forests and clear water and clean air and fertile land as full as that we received from the generations before us. These paths are one path, and that path today is not only the path of hope, it has become the path of necessity. The generation to which you and I belong will be judged finally - by our children, by history - on only a handful of issues. And the foremost among them will be whether we can find and follow that path.

All of us who are associated with foundations work at the challenge of helping to find that path every day. Our job is to bring rigor and boldness to long-term initiatives. Our job is to take on the jobs that neither the public nor the private sectors will touch. We must work with a time horizon defined not by an electoral calendar or annual income statements, but defined by the character of the problems and the horizon of the human adventure itself. We will take risks because we must dare greatly. In the process we understand that we will fail often in

order that we may, sometimes, succeed astonishingly. That is how the work of a foundation must proceed.

All of us are called on to do this work, because it will require all of us to get it done.

As we prepare to do that work, we will be more true to it and serve our children more faithfully, if we cleave to these words of Reinhold Niebuhr:

**"Nothing worth doing is completed in a life time, therefore we must be saved by hope. Nothing true or beautiful or good makes complete sense in any immediate context of history, therefore we must be saved by faith."**

**Nothing we do, however virtuous, can be accomplished alone, therefore we are saved by love!"**

Print copies of Mr. Goldmark's address are also available from Philanthropy Australia

Phone: (03) 9650 9255  
Facsimile: (03) 9654 8298

# Waste: Seeing the Bigger Picture

Dr Fei Wang is the 1997 Helen M Schutt Trust Research Fellow. She is working at the Transport Research Centre (TRC) at RMIT Business, applying lateral and creative thinking to research on several aspects of urban waste. Dr Wang spoke to JANE SANDILANDS about the project.

**D**r Wang has had a long involvement in the waste business. She came to Australia from Shanghai, China in 1990 following the completion of her Masters Degree in environmental engineering and management of waste water treatment. After a year's work at a plant in Shanghai, she looked at opportunities to further her research in Australia.

RMIT granted her a six month research position to study some of the 'hot' environmental topics such as the recycling of plastic containers, then seen as a big polluter of both water and urban areas. Offered the opportunity to study for her Ph.D. with the assistance of a Federal Government Overseas Post-Graduate Research scholarship, she investigated the relationship between domestic waste generation and the associated costs of disposal of that waste, including its transportation.

The initial project developed into a comprehensive understanding of the domestic waste system, from its generation, collection and transportation to its reuse or disposal. Her doctoral degree was conferred in 1996 and her thesis "SWIM - a computer model for Solid Waste Integrated Management" was awarded the best Ph.D. thesis for 1996 at RMIT.

Dr Wang's work dovetails with current and future research programs at the TRC which have in common the objective to understand the relationships between land use, transportation and environmental systems. Understanding of the area is achieved by studying the flow of people,

vehicles, commodities and information in an urban area.

## SWIM in action

Dr Wang's SWIM model is being used to understand domestic waste collection in the City of Melbourne and will help evaluate the impact of waste reduction and recycling strategies currently being developed by the Melbourne City Council.

One of the unusual aspects of SWIM is that it makes few assumptions about waste collection and transportation. Rather, it assists local government bodies and others to use the model to explore the links between waste demand and corresponding collection and transportation systems. This allows them to make economic and environmental comparisons of various waste management options.

## The Politics of Waste

One of the reasons that Dr Wang's work is of such topical interest is that policies about waste are often driven by political agendas and opinions on "what is the right thing to do?" In the past, Dr Wang says, this has brought about ad hoc changes, often driven by the desire of the community to focus on saving energy or preserving "green" areas and politicians trying to make the "right" decision. Often, such changes are based on sound knowledge, but others are driven by partial or biased information.

There are, she says, many related issues that need to be dealt with on a broader scale and with a more holistic approach to find the best possible solution. As an example she cites the Victorian Government's goal to reduce the volume of waste going to landfill sites by 50% by the year 2000. "While this aim is admirable and would encourage the householder to sort



Dr Fei Wang, 1997 Helen M Schutt Research Fellow. Photo: Dale Mann

waste into various categories, there are hidden traps which may cause difficulty," Dr Wang said. "If, for example, people separate all their green and organic waste from the plastic waste, the landfill site will become a hole filled with plastic. A properly engineered landfill, with the right balance of waste could decompose more quickly and could be more suitable for re-use after decontamination."

The issue of landfill, Dr Wang says, is only one of many issues which will benefit from a sounder understanding of the interactions taking place in waste management. "If there is opportunity for re-evaluation between different options of waste management, it can lead to better and more sustainable practices," she said.

## The Local Scene

Key areas of Dr Wang's work are with local government, which constantly seeks to improve both its waste collection and recycling services. One of her early findings is that the success or failure of a recycling program has to do with demographics and social context. What might be successful in one municipality may not succeed in another. Dr Wang believes that increasingly, local government will move to tailor its waste policy for different demographic groups.

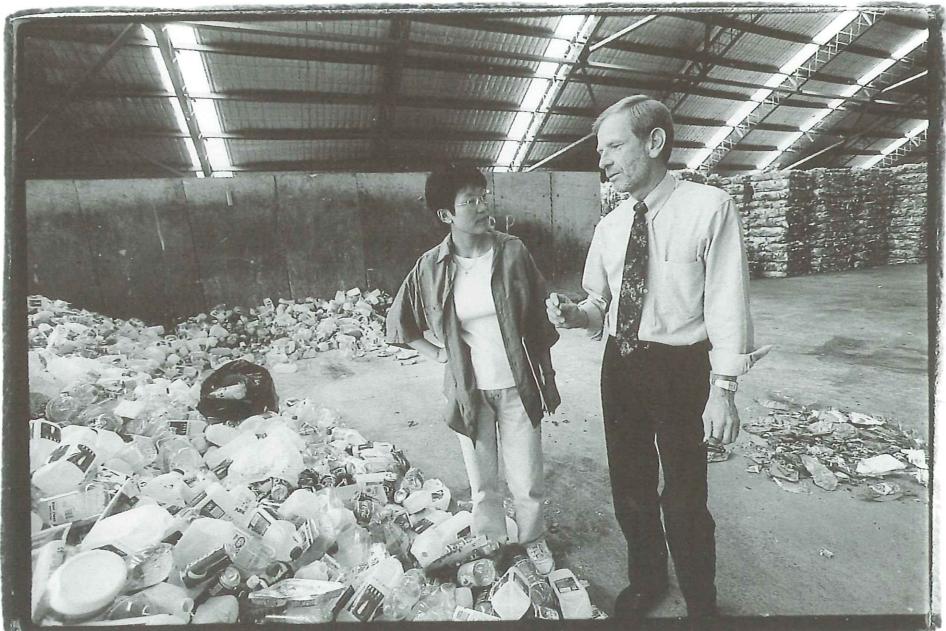
Dr Wang is working as a consultant with the Melbourne City Council, which used her SWIM model to test their recycling and waste services and found that efficiency could be improved in some areas. One was as simple as the size of the trucks being used for waste collection. "They were too small, needing to run more rounds to finish a day's work with a result in increased costs." When this was suggested to Council, they passed the information on to the contractors, who

**The Helen M Schutt Trust makes grants to various charitable institutions within Victoria for the purposes of providing Scholarships and Fellowships in many different fields.**

In addition to the Helen M Schutt Trust Research Fellow, Dr Fei Wang, the latest edition of **The Australian Guide to Scholarships & Awards 1997/98**, published by Philanthropy Australia Inc. lists some of the Schutt Trust Scholarships and Fellowships offered annually. These include:

- Two scholarships for students undertaking the Graduate Diploma of Arts and Entertainment Management, a newly established course at Deakin University;
- At Trinity College, The University of Melbourne, two half scholarships to assist students of outstanding academic and leadership ability who might otherwise be unable to attend the College. Three full scholarships are also awarded annually to enable students to devote the necessary hours to their musical activity;
- A Helen M Schutt Trust Scholarship for Women is awarded annually to an Australian woman of outstanding merit to undertake postgraduate study at Deakin University;
- A Helen M Schutt Trust Fellowship for Women is available to study, teach or carry out research in the MBA program at the University of Melbourne, Melbourne Business School. This Fellowship is awarded annually.

A Helen M Schutt Research Fellowship in Microsurgery is also available at the Bernard O'Brien Institute of Microsurgery in Fitzroy.



Dr Fei Wang, Helen M Schutt Research Fellow, with Mr Rod Burke, Manager Waste Management Centre, City of Melbourne. Photo: Dale Mann

# Waste: Seeing the Bigger Picture (cont)



Dr Fei Wang, Helen M Schutt Research Fellow, with Mr Rod Burke, Manager, Waste Management Centre, City of Melbourne. Photo: Dale Mann

had come to a similar conclusion and as a result, will buy larger trucks.

An initiative of the Melbourne City Council which Dr Wang believes may be among the first of its kind in the world, is research into CBD waste management. As happens in many cities, private businesses in the Melbourne CBD arrange their own waste collection, according to what is most cost effective for them. However, Dr Wang said, this may not be the most cost effective solution over all. It may be that with further understanding of waste generation patterns in the CBD, more efficient and environmentally friendly solutions can be found.

Another aspect of the project run in conjunction with the Council is a survey of householders, asking questions about waste disposal and recycling behaviour. With a response rate of 21% from flat dwellers and 36% from house dwellers, the information will be used to gain a bigger picture of what happens to household waste in Melbourne.

## Helen M Schutt Research Fellowship

Dr Wang holds the Helen M Schutt Research Fellowship for two years. Because her work is multi-disciplinary, encompassing engineering, social science and economics, it is an area often overlooked for research funding. "It is a wonderful opportunity," Dr Wang said. "It allows me to work on an area of practical and long-term importance to the community and to offer an advanced analytical tool to governments and others in the area of waste, recycling and its impact on the environment."

The Murdoch Institute for Research into Birth Defects at the Royal Children's Hospital in Parkville offers a Post Doctoral Helen Schutt Fellowship aimed primarily at attracting young research scientists studying overseas back to Australia.

**Further information:**  
**The Helen M Schutt Trust**  
**Telephone: (03) 9614 7933**  
**Fax: (03) 9614 8471**

# Australian Landscape Trust

As Professor Tom Healy, a Governor of The Ian Potter Foundation and Chairman of the Australian Landscape Trust, has cogently observed, it is difficult for foundations to invest in environment and conservation at a level of strategic significance. The four foundations supporting the Australian Landscape Trust - The Ian Potter Foundation, The Myer Foundation, The Hugh Williamson Foundation and The John T. Reid Charitable Trust - have sought to address this difficulty by:

- targeting critical real estate in the Australian rural economy.
- seeking a partnership with a welcoming community committed to its future, and
- tackling the elusive concept of ecologically sustainable development in order to provide durable support for conservation, secure regional biodiversity and underwrite quality of life.

The quest for critical real estate focused on the Murray-Darling Basin, home to most of Australia's inland agricultural production. The Basin's environmental crisis is marked by rising subsurface saline water. The volume has greatly exceeded predictions by the Murray-Darling Basin Commission. Environmental hope for the Basin was provided by the resolve of state and federal governments in supporting the cap on water use that was announced 25 July 97.

The Riverland community, with its existing support for Bookmark Biosphere Reserve, provided the opportunity for the ALT to enter into partnership with a community. This partnership both addresses the strategic intent of the foundations and helps make a reality the vision of the community for its future.

JNESCO's Man and the Biosphere Program provided a vehicle for integration of the Australian Landscape Trust's goals of conservation and

ecologically sustainable development. This innovative world-wide program addresses environmental issues on the scale of a landscape and engages communities around Biosphere Reserves in management of land, long-term planning, recovery programs and the determining of sustainable uses of the natural resources on which the community depends. Bookmark Biosphere Reserve in the Riverland was eager to serve as a model example of this program.

Bookmark Biosphere Reserve includes nearly 700,000 ha of land in 29 forms of tenure, including both public and private land. Diversity of tenure and the broad range of programs chosen by the community and supported by professional services through the Australian Landscape Trust are special features of this Biosphere Reserve.

Bookmark Biosphere Trust is the name of the community body which manages Bookmark Biosphere Reserve. The aspiration of the Bookmark Biosphere Trust is to achieve financial self-sufficiency in order to have a long-term capacity to deliver conservation services, effect land recovery, provide public education and explore ways of using sustainably the fragile land and scarce water resources in the region. Only by living in relative harmony with the natural world can people in the Riverland today hope to leave to future generations their valued heritage of cultural, natural and economic assets in an enhanced state.

The Australian Landscape Trust is assisting the Bookmark Biosphere Trust through the provision of staff with backgrounds in biological science, land management and development. These skills enable the Bookmark Biosphere Trust to translate its goals into practical programs and take advantage of the in-kind resources provided by community members. The ALT also contributes professional services of its

Business Associates, who are friends in the networks of the ALT trustees, and who contribute knowledge and skills such as marketing, financial management, and strategic planning. Government units such as Regional Development and Tourism have provided funding for consultancies and capital. Overseas foundations provided capital for land purchase and an Environment Centre.

The ultimate honour and challenge for Bookmark Biosphere Trust came in early September 1997. The Federal Environment Minister, Senator The Hon. Robert Hill, supported by the South Australian Environment Minister, Hon. David Wotton, invested in the Bookmark Biosphere Trust direct responsibility for management of Calperum Pastoral Lease, a 240,000 ha component of Bookmark Biosphere Reserve. Calperum will continue to provide the base for the community to pursue model programs in conservation and sustainable development.

During the next three years the Bookmark Biosphere Trust and the ALT will strive to put in place a solid foundation for the program and leave the Bookmark Biosphere Trust self sufficient, able to fund and manage the services it will provide to its landscape and community. However well Bookmark succeeds in this goal will perhaps determine the scope of opportunities that other communities and foundations inherit in the light of the review of the Bookmark experiment. These are motivating realities which are being met with optimism, high spirits and hard work shared among the partners.

For any queries regarding the Australian Landscape Trust, please contact Patricia Feilman on ph. 03 9650 3188.

# Ross House: Ten Years as the Model

Ross House, in Melbourne's Flinders Lane, was established ten years ago. The first of its kind in Australia to offer non profit organisations premises and other professional resources at below market rates, Ross House has become a model for other buildings housing small organisations across the country, including the Lotteries Houses in Western Australia.

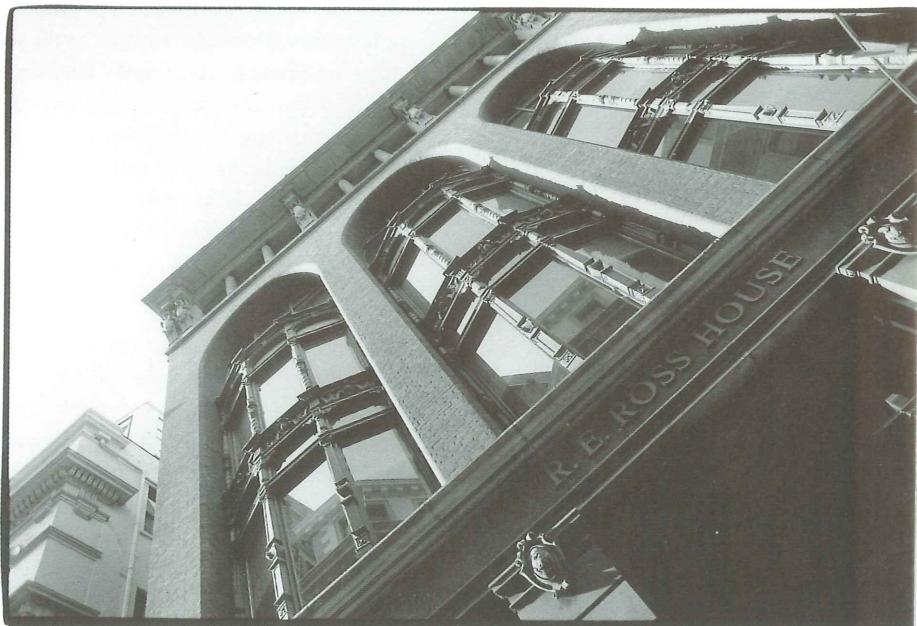
When friend of Ross House, Ben Bodna, spoke at the Open Day to celebrate ten years of Ross House, he encapsulated the spirit of Ross House when he said: "In troubled times it's easy to be disheartened and pessimistic....but we can look at the example of Ross House. A rich mosaic of community agencies, each with their own identity, sharing, co-operating and learning from each other; creating synergy, a social capital ... this is the way of the future."

Today, more than seventy-five autonomous groups have a Ross House address. Over sixty of these rent office space and a further fourteen are "occasional tenants" with a phone and/or filing cabinet.

The idea for Ross House came from several areas. The time was the early 1980s and many self help non profit groups were forming a clear direction and developing a more unified voice. Many in the Victorian community believed strongly in the need for a building to house resources, which would then be shared among the groups using them.

Equally important to the Ross House model was that the knowledge and energy of the various groups would also be shared. Such a building would give focus which could, ideally, enable the groups to be more effective both economically and in every other way while still ensuring their autonomy.

A short excerpt from the Ross House history illustrates something of its rich mix of tenants. Project workers Nancy Aitkin and Ros Eason remember the early groups, who occupied the building in October 1987 as being "typical of the nature of the project. Some had just a telephone, some a telephone and a desk, others used the building for meetings, there were always people coming through and though many weren't tenants, the building was used in all sorts of ways." Even in those early days, the difference between the groups underlined the diversity of Ross House. "The Foster Parents group was fantastically well organised and capable and thought it barbaric not to have a microwave. Other groups were totally opposed labelling microwaves instantly lethal."



Photographer: Gary Edwards

The Spanish Elderly were among the first tenants of Ross House and they were alarmed because Gay Youth was kissing in the kitchen!"

Although Ross House primarily provides space for offices and meetings, it also offers a range of additional services to tenants including photocopiers, fax machines and office equipment. There is a Stationery Club, joint Ross House tenant insurance policy, a small library and the new internet desk.

The trend in the five-storey Ross House is for several small groups to share one larger space rather than for each group to want to be surrounded by four walls. Physical changes within Ross House in the last ten years have included the gradual extension of partitions to meet demand. Noise in the larger meeting rooms was tackled by raising the level of the surrounding walls. The lift was speeded up and, in the last twelve months, the air conditioning extensively overhauled.

One of the challenges currently facing Ross House is how to attract larger well-resourced organisations, when the benefits so clearly target the small and/or under-resourced groups. To operate successfully, Ross House needs balance of the two.

A key to the success of Ross House is its diversity with each of its four floors maintaining its unique character. There are numerous formal and informal links between groups at Ross House. Floor meetings are held twice a year for each floor and weekly early morning meditation sessions were run for several months. Lunchtime forums were held with topics ranging from Community Forecasting to an exploration of pro bono legal services offered by lawyers Mallesons Stephen acques.

Keeping Ross House up to the minute in technological opportunities is its use

of the World Wide Web. As it saw the business sector making the most of the web, it too decided to take the technological plunge. Acquiring a computer through Project Recycle, it is now set up as an internet computer for use in the resource area. Charges are kept to a minimum, allowing all tenants and members access. All groups in Ross House can have access to email by applying for an account with Vicnet through Ross House and send and receive private email.

As well as celebrating its past ten years, Ross House is planning its next decade. With a flexible and adaptable strategic plan now in place, Ross House is balancing its business style while maintaining the community values that are central to its tradition.

Always involved in activities in Flinders Lane involving traders and others, Ross House plans to become part of the new precinct - a move which will see its links with other people and businesses grow even further.

The key to the success of Ross House, says Manager Maria Bennett is "its adaptability to change. While we are forward looking and very prepared to make changes, we always remember what is important to us and that is our community values."

**Ross House was purchased and renovated with funds donated by Victoria's philanthropic trusts, especially the R.E. Ross Trust, and the Victorian Government. As a condition of their funding, ownership was vested with ANZ Trustees with the Victorian Community Foundation acting as an advisory body. The Brotherhood of St Laurence is head tenant for the building.**

**Day to day management is carried out by the Ross House Association, an incorporated body elected by and from Ross House tenants, users and supporters. Self-management of the building by tenants and users is a key element for the Association.**

**Important principles of the Ross House Association involve seeking ways of removing disadvantage and discrimination; making a commitment to advocacy and self-help; and a belief that information sharing, cooperative methods of work and shared decision-making are essential to the creation of an environmentally sustainable and democratic society.**

**Further information:**  
Manager, Maria Bennett  
R.E. Ross House  
247-251 Flinders Lane,  
Melbourne 3000  
Telephone: (03) 9650 1599  
Fax: (03) 9650 3689  
Email: [roshouse@vicnet.net.au](mailto:roshouse@vicnet.net.au)

# Lotteries Houses

For over 60 years the Lotteries Commission has been a part of the Western Australian community, using the profits of the lotteries games it markets to support a growing range of community projects, event and organisations. One of its major projects is the Lotteries House Program.

The Commission is unique in Australia because it distributes so much of its funds direct to community organisations through its grant programs. It provides regular support to traditional charitable organisations serving the most disadvantaged members of the community. It also provides grants to organisations to enrich the quality of life of all Western Australians by creating and supporting community networks.

## Lotteries Houses

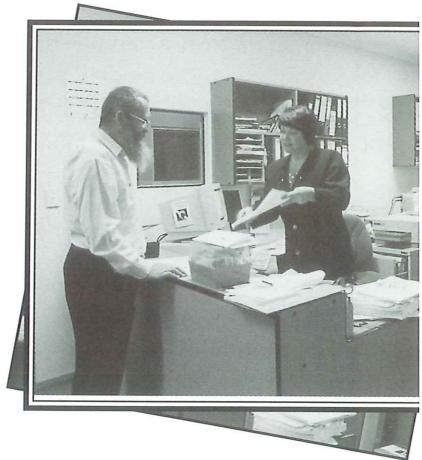
The Lotteries House program developed in response to the many requests received by the Commission for assistance with accommodation and office equipment from community support agencies. Many groups were operating from inadequate accommodation or from venues inappropriate for their service delivery. While it was recognised that the provision of one building for a single organisation may not be the most economic use of resources, one larger building might more economically serve a number of groups.

A group of tenants sharing the one facility could have the benefit of a central location and quality premises that would otherwise be beyond their financial resources.

## Partnering

A Lotteries House project is usually a partnership with the local community and, where appropriate, local government. To date, 19 Houses have been approved for funding with 17 of these now fully operational. They are spread through both the metropolitan and regional areas of Western Australia, serving either a community of interest or a community by geography.

Essentially a property development, Lotteries Houses are either existing

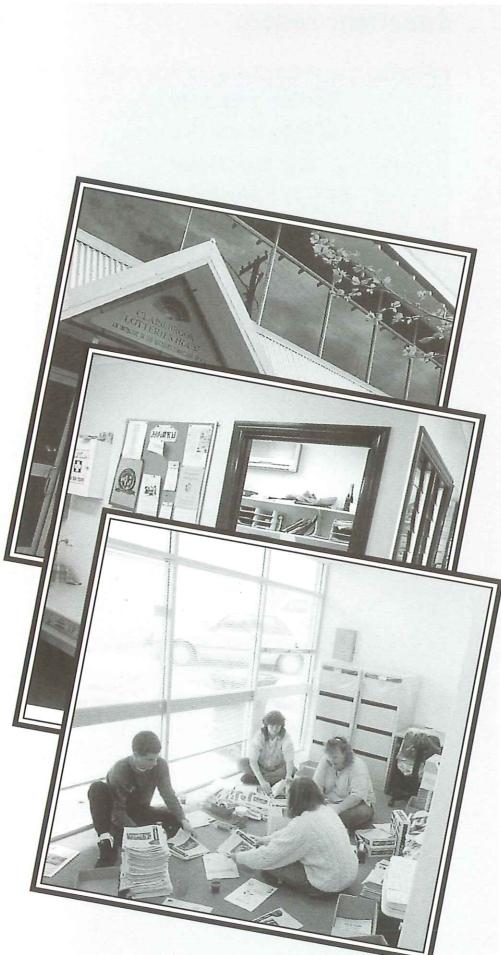


buildings refurbished, or are specifically designed and constructed to meet local requirements. In all case the building brief is developed in close consultation with the community and it design reflects local needs and philosophy. Where the opportunity exists, the Commission tries to acquire and restore heritage buildings. This has the double benefit of not only providing much needed facility but also conserving the heritage of the State.

Communities wishing to develop Lotteries House project need to demonstrate the need for a House, that there is strong community support for the project and their capacity to manage the project. The development of a project encourages people of varying backgrounds and values to work together to achieve practical and significant goals. The Commission has found that the cooperation and understanding gained from such relationships can enhance the community's collective strength and its ability to influence and respond to needs.

Once a Lotteries House has been completed, the title of the property is transferred to a community management committee through a Deed of Trust which ensures the ongoing appropriate use of the property by the community. All Houses are developed to be financially self-supporting and self-determining.

**Philanthropy**



As well as single offices for individual organisations, Lotteries Houses offer tenants and non tenant community groups shared use of quality facilities. These include meeting, interview and counselling rooms, centralised services, "hot desks", access to high quality reprographics equipment and other facilities not always accessible to community groups on restricted budgets.

A comprehensive study was recently contracted by the Lotteries Commission to specifically examine the social and economic impact of its grants on beneficiaries, including those through the Lotteries House Program. Amongst other outcomes, grants were found to contribute significantly to generating positive social relationships while cultivating a positive and credible image for community and not-for-profit organisations.

## Economic Benefit

The funding objectives of the Commission primarily focus on social development and benefit, with economic benefit being largely a by-product. However, it is clear that Lotteries House developments create significant employment in the local building industry and increased demand for building materials. They also reduce the resource costs elsewhere in the community while adding to the improved efficiency, coverage and viability of the tenant services.

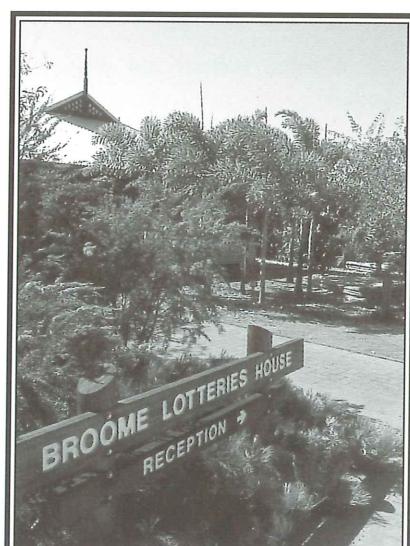
## Broome's Lotteries House

In the state's Far North, Broome has a unique history and a strong Asian influence which came with the development of the pearling industry. The local architecture reflects an amalgam of this history along with the

Australian outback way of life. In designing the building, careful consideration was given to the use of materials to reflect both the existing architecture of Broome and for maximum use to be made of outdoor areas.

Officially opened in November 1993, in its first full year of operation the House Committee reported that 112 organisations had used the House for 797 meeting and activities. It has provided a home for such diverse groups as seniors, young people, Community Policing, the Broome Aboriginal Musicians Corporation, a Family Support Program caring for people with disabilities and a diversity of children's services.

Chris Contos, Administrator of the House, says that a typical day involves her in a range of contacts with the tenants and users, including providing tokens for the airconditioners and setting up audio-visual equipment for meetings. Tenants interact in various common areas of the House, starting with the carpark and the verandah in the morning and moving on into the reprographics room and kitchen at most times of the day. It is important that these areas are designed with this



additional use in mind. Many tenants operate one-person agencies and appreciate the professional peer support.

There is a lively flow of visitors to the House as several agencies will have client contact in their tenancies although others may go out to visit their clients. Playgroup and Occasional Care are tenants of the House so there is a steady stream of young visitors to these services, adding noise and colour to the building. *The building becomes more than just a physical entity as it acts as a conduit for community information sharing and the development of strong links and networks.*

The Lotteries House Program acts as a catalyst for community change and development, assisting a community to develop into one that is well organised, cohesive and appropriately resourced to deliver human services to respond to local needs.

## Lotteries Houses: where they are

### Near Perth

Claisebrook and Stirling Street on the fringe of the Perth CBD Nedlands and Subiaco (Perth suburbs) four Houses Armadale, Rockingham, Midland and Mandurah on the outskirts of Perth.

### Regional

Esperance, Albany, Geraldton, Carnarvon, Kalgoorlie-Boulder, Bunbury and Broome

**Further Information: Faye Overheu  
Lotteries House Program  
Community Funding Directorate  
Lotteries Commission of Western Australia  
PO Box 1113, Osborne Park WA 6917**

**Telephone (08) 9340 5270  
Toll Free 1800 655 270  
Facsimile: (08) 9340 5274  
E-mail: [lottery@lottery.wa.gov.au](mailto:lottery@lottery.wa.gov.au)  
Internet: [www.lottery.wa.gov.au](http://www.lottery.wa.gov.au)**

# Queen of Hearts

## *The needs of Women*

“Queen of Hearts” is the final report of the “Women and Gambling” research project undertaken by the Financial and Consumer Rights Council. The report’s Executive Summary is published below.

The project analysed the needs of Victorian women who identified as having problems with gambling.

Sarah Brown and  
Louise Coventry

This project was funded by the Victorian Women’s Trust, the Lance Reichstein Foundation, The Myer Foundation and the Melbourne City Council.

### **Queen of Hearts: Executive Summary**

The ‘Women and Gambling’ research project was a community based research project which analysed the needs of Victorian women who identified as having problems with gambling. The project was conducted from October 1996 to June 1997 by the Financial and Consumer Rights Council (FCR). FCR, the peak body for agencies and individuals concerned with the rights of low income and vulnerable consumers, co-auspiced the project with the Consumer Law Centre of Victoria (CLCV). “Queen of Hearts” represents the final report of the ‘Women and Gambling’ project.

The key questions addressed by the project were:

- How can Victorian women who have developed problems with gambling be characterised in terms of
- the extent of their gambling activity
- their socio-economic background
- age, disability, ethnicity and geographical location?
- How do Victorian women who have developed problems with gambling perceive their gambling activities?
- To what extent do Victorian women who have developed problems with gambling access support and what is their experience of doing this?
- How best can the needs of Victorian women who have developed problems with gambling be met?

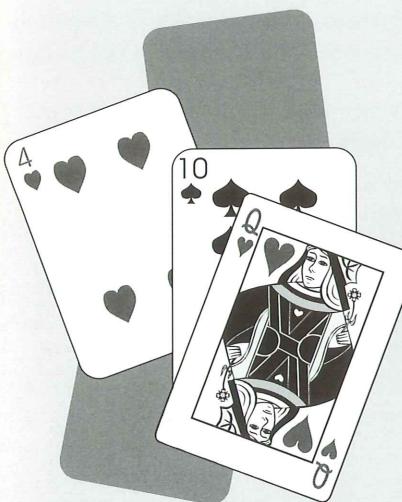
The major tasks undertaken in the project were a literature review,

collection and analysis of secondary data, observation of gaming venue organisation of a statewide phone-for women who gamble, and collation of case study material from financial counsellors across the state and through personal interviews.

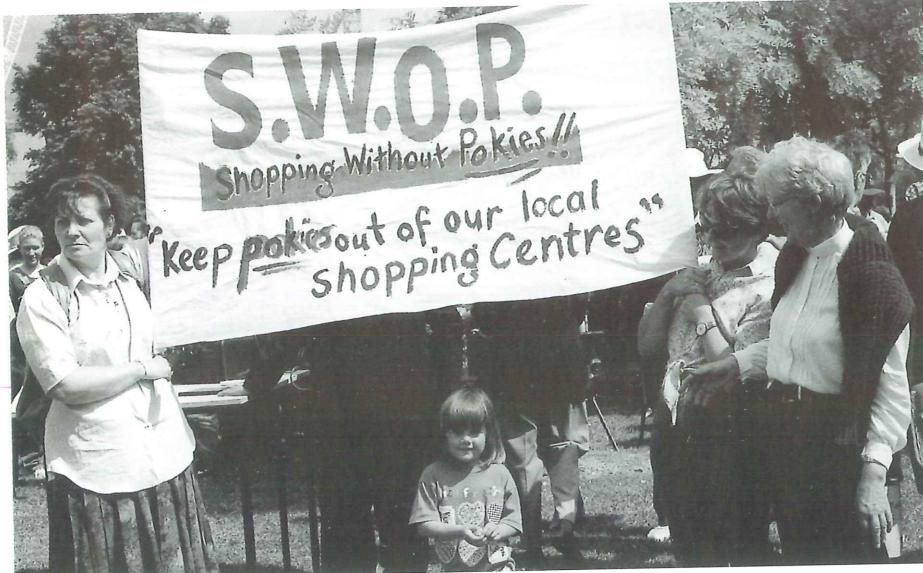
This research project has been particularly important in bringing new information to light about women’s experiences of gambling and problem gambling. By relying on a feminist approach, asking women what they think are the key issues, and subjecting this information to consideration and analysis, we have confidence that the solutions proposed here will work.

This project discovered that women who gamble come from a broad cross section of society. They are usually Anglo-Saxon, aged between 30 and 45 years, have family commitments, have low incomes and secondary school level work in traditional areas of female employment, and many times, live in rural areas, mostly in their own homes. Although women from a non-English speaking background were not able to be accessed in this project, the researcher is unwilling to conclude that gambling is an Anglo-Saxon phenomenon. More research is required to determine the problem gambling support needs of women from a non-English speaking background.

Women prefer to use electronic gambling machines (EGMs) in local venues where they feel safe and a sense of belonging. Gambling, for these women, is a means of escape from the drudgery of their lives. The experience of gambling, however, changes over time. Initially they are drawn to the social conviviality of gambling and relish their sense of belonging and safety in gaming venues, but they also recognise that they gamble to relieve boredom or isolation and loneliness. Over time



# with Gambling Problems



Pam Storey, Bannerist and Ruth Hamsen, Anglican parish priest

hey observe that gambling causes them stress, depression and shame. At this point, the women tend to compromise their commitment to themselves and their families, referring to skip small luxuries than not gamble, or, in some cases, resort to legal activities to fund their gambling. This in turn causes more shame, guilt and depression, and the cycle continues. Women risk social and physical ill-health through gambling to the extent that some even characterise gambling itself as a disability. The most significant consequence of gambling, as reported by the women, was financial problems.

Women are presenting to support services at relatively high rates in Victoria (and this may be associated with the speed of the introduction of GMs) although they tend not to access services until they reach a crisis point. Preventative work with those experiencing gambling problems is consequently very difficult. A concerted effort, on the part of community education workers, government and industry, is required to coordinate community education

campaigns and implement and monitor appropriate regulation. Women who access support services prefer them to be accessible from a single point, in a central or easily accessible location, with female staff available. They also want access to information about the profile of women who gamble which can assist in overcoming guilt and shame in accessing support and more general information about support services. Further, some support services assisting women who gamble may not refer to other complementary support services. The release of support service data to community education workers, community researchers and support services would assist in both meeting women's needs for information and cross-referrals between support services.

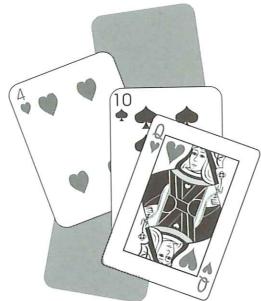
The women accessed through this project had some clear ideas for how their needs could be met, centring on the notion of shared responsibilities. Financial institutions, venue operators, and support services, all have a role to play in reducing the incidence and severity of problem gambling, and the

gaming industry, in particular, has a long way to go to demonstrate its commitment to responsible gambling, although this process has commenced. The gaming industry is called upon to revamp its Codes of Practice consistent with federally endorsed benchmarks, and to corregulate and monitor their Codes. Redress for consumers and enforcement of the Codes are essential for their success.

Ultimately, reducing access to gaming facilities must be the cornerstone of any strategy to meet the needs of women with gambling problems in Victoria, as this was the most important concern expressed by the women: opportunities to gamble are too easily accessed. The development of a problem gambling policy based on harm minimisation principles is also essential. Women also wanted alternative forms of recreation and appropriate advertising about the dangers of gambling.

A copy of the full report is available for \$15 from The Financial and Consumer Rights Council (Inc.), Level 2, 347 Flinders Lane, Melbourne 3000.

Telephone (03) 9614 5433  
or Fax (03) 614 8433  
Email: [cafca@vicnet.net.au](mailto:cafca@vicnet.net.au)



# Home & Abroad ...

## HOME

### Conferences...

#### 4th National Conference

Australian and New Zealand Third Sector Research Community, citizenship and enterprise culture setting a new agenda for the third sector.

**When:** 17 - 19 June, 1998

**Where:** Stonnington, Deakin University,  
Toorak Campus, Malvern, Victoria

**Enquiries:** ANZTSR Conference Organiser,  
Centre for Citizenship and Human Rights,  
Deakin University, Geelong, Victoria, 3217.

**Ph:** 03-5227-2113

**Fax:** 03-5227-2018

**Email:** cchr@deakin.edu.au

#### Partnerships in Crime Prevention

The Australian Institute of Criminology in partnership with the National Campaign Against Violence and Crime will present this conference.

**When:** 26 - 27 February, 1998

**Where:** Hobart, Tasmania

**Enquiries:** Conference Co-ordinators,  
P.O. Box 139,  
Calwell, ACT 2905

**Ph:** 06-292-9000

**Fax:** 06-292-9002

**Email:** conference@netinfo.com.au

#### The Foundation Course in Child and Family Development

The Centre for Child and Family Development presents this course for all professionals involved in working with children, parents, adolescents and families.

**When:** 19 - 20 March, 1998

**Where:** Melbourne, Victoria

**Enquiries:** Ruth Schmidt Neven

The Centre for Child and Family Development  
721A Riversdale Road, Camberwell Vic. 3124

**Ph:** 03-9830-0422/0455

**Fax:** 03-9885-7777

#### Kids First - Agenda for Change: Problems and Solutions in Child Protection

**When:** 2 - 3 April, 1998

**Where:** Melbourne, Vic.

**Enquiries:** Kids First Conference, c/- ICMS Pty Ltd  
84 Queensbridge Street, Southbank Vic. 3006

**Ph:** 03-9682-0244

**Fax:** 03-9682-0288

**Email:** kidsfirst.98@icms.com.au

#### International Youth 98 Symposium - Public Spaces, Public Voices

The International Youth 98 Symposium is jointly organised by the National Clearinghouse for Youth Studies (University of Tasmania) and the Youth Research Centre (University of Melbourne)

**When:** 16 - 19 April, 1998

**Where:** University of Melbourne, Vic

**Enquiries:** Youth 98 Secretariat, NCYS,  
GPO Box 252-64, Hobart, Tas. 7001

**Ph:** 03-6226-2591

**Fax:** 03-6226-2578

**Website:** <http://www.acys.utas.edu.au/ncys/events/youth98.htm>

**Work and Family Conference**  
This one-day conference will be held at Perth's Hyatt Hotel, from 8.30am to 4.00pm

**When:** 12 May, 1998  
**Where:** Perth W.A.  
**Inquiries:** The Workans Family Project  
**Ph:** 08-9222-7700  
**Fax:** 08-9222-7777  
**Email:** djma@doplar.wa.gov.au

## ABROAD

### Conferences...

#### Family Foundations Conference

**When:** 22 - 25 February, 1998  
**Where:** Los Angeles, CA  
**Inquiries:** Council on Foundations  
1828L Street, NW Washington, DC 20036, USA  
**Ph:** 0011-1-202-466-6512  
**Fax:** 0015-1-202-785-3926  
**Email:** confinfo@cof.org

#### Leadership for the Community of Tomorrow

(co-sponsored with the Center for Creative Leadership)  
**When:** 15 - 20 March, 1998  
**Where:** Colorado Springs, CO  
**Inquiries:** Council on Foundations  
1828L Street, NW Washington, DC 20036, USA  
**Ph:** 0011-1-202-466-6512  
**Fax:** 0015-1-202-785-3926  
**Email:** confinfo@cof.org

#### 9th Council on Foundations Annual Conference

**When:** 27 - 29 April, 1998  
**Where:** Washington, DC  
**Inquiries:** Council on Foundations  
1828L Street, NW Washington, DC 20036, USA  
**Ph:** 0011-1-202-466-6512  
**Fax:** 0015-1-202-785-3926  
**Email:** confinfo@cof.org

#### Wall Conference for Community Foundations

**When:** 12 - 14 October, 1998  
**Where:** Miami Beach, FL  
**Inquiries:** Council on Foundations  
1828L Street, NW Washington, DC 20036, USA  
**Ph:** 0011-1-202-466-6512  
**Fax:** 0015-1-202-785-3926  
**Email:** confinfo@cof.org

#### First International Conference on Child and Adolescent Mental Health

**When:** 2 - 6 June, 1998  
**Where:** Hong Kong  
**Inquiries:** Sarah Wilkinson  
Child and Adolescent Mental Health Conference Secretariat  
Elsevier Science, The Boulevard, Lanford Lane  
Kidlington, Oxford OX5 1GB UK  
**Ph:** +44-0-1865-843691  
**Fax:** +44-0-1865-843958  
**Email:** sm.wilkinson@elsevier.co.uk  
**Website:** <http://www.elsevier.nl/locate/iccamh>

# Members of Philanthropy Australia In

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Brash Foundation  
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Clean Up Australia Foundation  
Danks Trust  
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Institute for Social Research  
Invergowrie Foundation  
The Bobby Goldsmith Foundation  
G.M. & E.J. Jones Foundation  
The Landcare Foundation  
A.L. Lane Foundation  
Law Foundation of New South Wales  
Law Foundation of S.A. Inc.  
Flora & Frank Leith Charitable Trust  
Lord Mayor's Fund  
Lotteries Commission of W.A.  
Macquarie Bank  
Mayne Nickless Ltd.  
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Children's Charities  
H.V. McKay Charitable Trust  
Eve Mahlab  
Miller Foundation  
Monash University  
The Myer Foundation  
Sidney Myer Fund  
National Australia Trustees Limited  
National Mutual Trustees Limited  
Northcott Society  
Perpetual Trustees Australia  
Limited, NSW  
Permanent Trustee Company Limited  
Pethard Tarax Charitable Trust  
Ian Potter Foundation  
Queensland Community Foundation  
Queen's Trust for Young Australians  
R.A.C.V. Foundation  
Lance Reichstein Charitable  
Foundation

io Tinto Ltd  
 .E. Ross Trust  
 othschild Australia Ltd.  
 MIT University  
 oyal Blind Society, NSW  
 usden Foundation  
 . James Ethics Centre  
 r Albert Sakzewski Foundation  
 elen M. Schutt Trust  
 eur Spitzer  
 he State Library of Victoria  
 undation  
 ate Trustees  
 egley Foundation  
 inshine Foundation  
 'dney City Mission  
 uttering Research Foundation  
 'Australia  
 'dney Symphony Orchestra  
 lematics Course Development  
 ind Trust  
 uest Company of Australia Limited  
 & J. Uebergang Foundation  
 nited Way Australia  
 niversity of Melbourne  
 ualtiero Vaccari Foundation  
 lvia & Charles Viertel Charitable  
 undation  
 ctoria University of Technology  
 undation  
 ctorian Womens Trust Ltd.  
 . Were & Son  
 MC (formerly Western Mining  
 orporation)  
 estpac Banking Corporation

The Norman Wettenhall Foundation  
 Garnett Passe & Rodney Williams  
 Memorial Foundation  
 Hugh Williamson Foundation

**Philanthropy Australia** is the umbrella body for major grant making private, family and corporate trusts and foundations in Australia.

Established in 1975 the Association represents the diverse interests of its members to government and the community.

An extensive range of programmes and services are offered to members. Specific activities include:

- A resource library of local and international information
- Regular discussion groups/workshops for members on issues relevant to philanthropic or trust operations
- Assistance to individuals and corporations planning to set up trusts and foundations
- Monitoring legislative activity

## New Members

The Association would like to welcome the following new members:

**Colonial Foundation Limited**  
**Melbourne Community Foundation**  
**ANZ Foundation**

For further information and membership form:

Philanthropy Australia  
 3/111 Collins Street  
 Phone: (03) 9650 9255  
 Fax: (03) 9654 8298  
 Email: [pa@philanthropy.org.au](mailto:pa@philanthropy.org.au)

## Other Publications



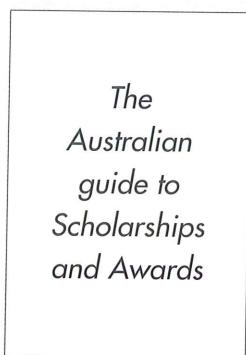
# AUSTRALIAN DIRECTORY OF PHILANTHROPY

1996-1997 - 8th Edition

COST - \$45

Published by Philanthropy Australia Inc, this directory is the most comprehensive reference on sources of non-government funding in Australia

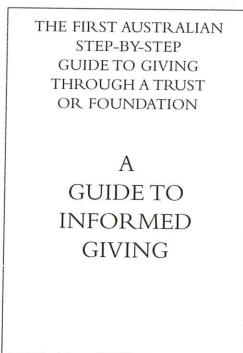
- An exhaustive index of over 300 trusts and foundations,
  - Accessible information about trusts, foundations and corporate funds,
  - A source of basic data for those working in the sector or other related fields; and
  - Comprehensive data for researchers in the field of philanthropy



**THE AUSTRALIAN GUIDE TO SCHOLARSHIPS & AWARDS 1997-1998**  
**COST \$15**

**COST - \$45**

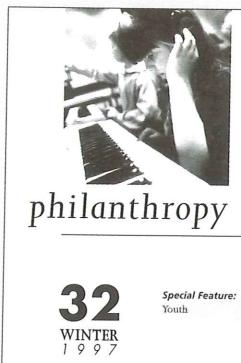
Philanthropy Australia Inc. has published the first extensive guide to scholarships, and awards, available from trusts, foundations and other funding bodies. It includes the arts, overseas study, medical research, education, sport and community organisation. The guide provides a clear and easy way of finding this vital information.



## A GUIDE TO INFORMED GIVING, 1990

COST - \$50

The first Australian step-by-step guide to giving through a trust or foundation. A Guide to Informed Giving is a comprehensive, detailed publication about the ways in which philanthropic trusts and foundations work in Australia. Commissioned by Philanthropy Australia, the Guide is an invaluable resource for potential givers, Lawyers, Accountants, Trust and foundation administrators and Community Groups.



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## **How does the Resource Centre meet the needs of Grantseekers?**

**The Resource Centre provides its members with the most comprehensive information about national and international philanthropy.**

### **Membership benefits include:**

- Consultation with experienced staff
- Appraisal of submission
- Access to library materials, including guidelines, directories, annual reports, and research reports
- Access to telephone reference assistance
- Publications

**Membership of the Resource Centre is available to Community Sector Organisations and Individuals.**

### **For membership contact:**

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Philanthropy, Quarterly Journal of Philanthropy Australia Inc.

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